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WEEKLY
MAR. 15, 1941

Nursing times

CONTENTS

Celebrating Our Jubilee
✦
Changing Ideas ?
✦
Medical Notes
✦
Suggested Answers to the C.M.B. Questions
✦
Advances in the Treatment and Control of Epidemic Diseases.—II
✦
Progress Despite War
✦
Flat Feet
✦
Book Reviews
✦
The Post-War Male Nurse
✦
General Nursing Council
✦
News in Brief
✦
Correspondence
✦
More Letters from a Nightingale Nurse
✦
Royal College of Nursing News
✦
Crossword Puzzle

INFANT CELIN

Baby's new source of Vitamin C when fresh fruit juice is scarce

It is with feelings deeper than those of ordinary professional interest that nurses are welcoming the arrival of *Infant* Celin. They are relieved to know that whatever may happen to supplies of fruit juice in these uncertain times, *babies are now sure of all the vitamin C they need.* For that is the purpose of *Infant* Celin, the new Glaxo vitamin C preparation. Each tablet contains the equivalent vitamin C of two teaspoonfuls of orange juice, or four of tomato juice. Baby's need during the second month and onwards is one tablet a day: from the fourth month onwards, two a day. You can dissolve the tablets in the bottle-feed, or, for breast-fed babies, in a little boiled milk or water. You will like to be reassured that *Infant* Celin Tablets dissolve readily in milk and do not curdle it; nor is their anti-scorbutic property affected in any way by the heat of the milk.

During the first two months of breast-feeding, vitamin C is taken by the mother. For this purpose, and also to guard against the possibility of vitamin C deficiency in the war-time diets of other adults and of the older children, the larger Celin Tablet is recommended.

Infant Celin Tablets
Bottles of 50, 1/3; and 1,000, 12/-

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRON 3434

Registered as a Newspaper
VOL. XXXVII. NO 1872

Journal of the Royal College of Nursing

DAILY DEFENCE AGAINST DIRT AND DISEASE

★ By the daily use of Wright's Coal Tar Soap the layman in normal health finds adequate protection against chance infection through skin contacts. In the sick room its refreshing and antiseptic properties are even more important. For over 70 years this well-known toilet soap has been a recognised ally of doctors and nurses in their daily fight against infection. With its antiseptic and antipruritic properties Wright's is widely used in hospitals, clinics and nursing homes. As a result largely of professional recommendation it becomes more generally used by the public every year. The only soap containing 'liquor carbonis detergens' (Wright's), it is also highly soothing to delicate skins and can be safely used for infants as well as adults.

WRIGHT'S COAL TAR SOAP PROTECTS WHILE IT CLEANSES

W 12

'IODEX' BRAND **IODINE OINTMENT**

Antiseptic
Inflammation-Reducing
Non-Staining
Entirely Bland

If bandages are employed they should be light and loose.

No first-aid outfit or nurse's visiting bag is complete without Iodex. It is more penetrating, more active, and more effective than the Tincture, yet may be applied even to open wounds without risk of irritation. Iodex does not burn, corrode, harden, or stain the skin. It is the ideal medicament for first-aid dressings; convenient to carry and to use—any time, anywhere.

Prescribed in

INFLAMMATORY CONDITIONS
ENLARGED GLANDS WOUNDS
PAINFUL JOINTS RINGWORM
AND OTHER SKIN AFFECTIONS

MENLEY & JAMES LTD., 123, COLDHARBOUR LANE, LONDON, S.E. 5

XN2

OFFICIAL ANNOUNCEMENTS

Rate : 10/- per inch

THE ROYAL COLLEGE OF NURSING

Education Department
Cowdray Scholarship, 1941

ONE Scholarship, value £135, is offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the Royal College of Nursing and other centres on

Saturday, 10th May, 1941

Application Forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, London, W.1.

Latest date for receiving completed application forms :—

SATURDAY, 19th APRIL, 1941.

(349)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

THE ROYAL COLLEGE OF NURSING

APPLICANTS are invited for the post of **Tutor** in the Education Department.

Candidates must be State-registered nurses and members of the Royal College of Nursing.

Previous experience in teaching and a knowledge of the requirements of trained nurses preparing for the Diploma in Nursing and public health work, or experience in industrial nursing, is desirable.

Commencing salary £275 per annum rising to a maximum of £350 per annum.

The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and application forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received, if possible, not later than 27th March, 1941. (1446)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (12)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for :—

(a) **Health Visiting.** Six months', starting 25th September, 1941.

(b) **Industrial Nursing.** One and three months' whole time; starting 23rd and 22nd April respectively, and correspondence course for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (916)

PUBLIC HEALTH VACANCIES

Rate : 10/- per inch

BOROUGH OF BROMLEY

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the combined appointment of **Health Visitor** and **School Nurse** at a commencing salary of £200 per annum, rising by annual increments of £10 to £275 per annum, in accordance with the Council's Salaries and Grading Scheme (subject to satisfactory service). Uniform and bicycle provided.

Candidates must have one of the following qualifications:—

(1) The new Health Visitor's certificate issued by the Royal Sanitary Institute under conditions approved by the Ministry of Health; or

(2) The certificate for Health Visitors prescribed under the Board of Education Regulations, 1919; or

(3) Previous experience as a Health Visitor under a local authority and approved by the Ministry of Health as such; or

(4) The Health Visitor's certificate issued by the Royal Sanitary Association of Scotland under conditions approved by the Department of Health for Scotland, and duly endorsed by the Association as rendering the holder eligible for appointment as a whole time Health Visitor in England and Wales as well as in Scotland.

The appointment will be a whole time one and subject to one month's notice on either side, and will also be subject to the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Health Department, Municipal Offices, Bromley, Kent, to whom applications, accompanied by copies of not more than three recent testimonials, should be delivered not later than first post on Thursday, 27th March, 1941.

Canvassing directly or indirectly will be a disqualification.

S. CRITCHLEY AUTY,
Town Clerk.

Municipal Offices,
Bromley, Kent.
4th March, 1941. (1568)

COUNTY BOROUGH OF SMETHWICK

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor** and **School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

Salary £200 per annum, rising, subject to satisfactory service, by increments of £10 to £250 per annum, plus £15 per annum uniform allowance and 2s. per week travelling allowance.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned, accompanied by copies of three recent testimonials, not later than 22nd March, 1941.

Canvassing, directly or indirectly will disqualify.

FRANK CHAPMAN,
Town Clerk.

Council House,
Smethwick.
3rd March, 1941. (1528)

LANCASHIRE COUNTY COUNCIL

SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT

THE Lancashire County Council propose to appoint a **School Nurse and Health Visitor** and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications:—

(a) Full Hospital Training Certificate, General or Children's;

(b) Certificate of the Central Midwives Board;

(c) New Health Visitors' Certificate of the Royal Sanitary Institute; or

(d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £172 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £242 per annum plus cost of living bonus of 6 per cent. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition, there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3s. per day when engaged on duty away from home; and 3rd class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry, and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the County Medical Officer of Health, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this Office not later than the 22nd March, 1941.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston. (1476)

CUMBERLAND COUNTY COUNCIL

HEALTH VISITOR

APPLICATIONS are invited for the above post. Salary £225 per annum rising (subject to satisfactory service) by annual increments of £12 10s. to £250 per annum, together with uniform allowance of £10 and travelling and subsistence allowance on the County scale. There is a temporary War Bonus.

Salary is subject to the provisions of the Local Government Superannuation Act, the successful candidate must pass the County Medical Examination. Candidates should be fully trained nurses possessing the C.M.B. Certificate and the new Health Visitors' Certificate of the Royal Sanitary Institute, or who have already served with the approval of the Ministry of Health as Health Visitor under a Local Authority.

Particulars and form of application may be obtained from the County Medical Officer, The Courts, Carlisle, on receipt of a stamped addressed foolscap envelope.

Completed applications must reach the County Medical Officer not later than mid-day on 31st March, 1941.

C. W. ALLAN HODGSON,
Clerk of the County Council.

The Courts,
Carlisle.
10th March, 1941. (1669)

HERTFORDSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor** and **School Nurse** at a salary of £230 per annum rising by annual increments of £10 to £260 per annum, with uniform and bicycle allowance.

Candidates must hold the following qualifications:—

(1) Certificate of three years training in a General Hospital.

(2) The Certificate of the Central Midwives Board.

(3) The Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendance at Dispensaries, and any other Public Health work that may be required.

Hertfordshire County Council—*Contd.*

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, which should not be more than 35, qualifications and experience, together with copies of not more than three recent testimonials, to be sent not later than 29th March, 1941, to: The County Medical Officer, County Medical Office, County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.

(1645)

HOSPITAL AND OTHER VACANCIES

Rate : 10/- per inch

HUNTLY JUBILEE COTTAGE HOSPITAL

THE Managers invite applications for the post of **Matron** at the above Hospital containing 60 beds—General and Infectious. A good salary will be paid. Federated Superannuation Scheme in force. Further particulars may be obtained from Mr. George F. Dickson, Solicitor, Huntly, Aberdeenshire, with whom applications giving particulars of experience, certificates, etc., and copies of testimonials should be lodged.

(1579)

BECKENHAM HOSPITAL, BECKENHAM, KENT

APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron.** The Hospital is a general Voluntary Hospital, with normal accommodation for men, women and children, 74 beds. It is also a War Emergency Casualty Clearing Hospital and has 50 emergency beds. No maternity cases. Salary £250 per annum, with board, residence, uniform allowance and superannuation.

Forms of application can be obtained from the Secretary, Beckenham Hospital, Beckenham, Kent. (1569)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S EMERGENCY HOSPITAL, CHELMSFORD
APPOINTMENT OF SUPERINTENDENT NURSE

APPLICATIONS are invited from State-registered Nurses holding the certificate of the Central Midwives Board and with experience in hospital administration for the above appointment at a salary of £150 by £7 10s. to £170 per annum, with emoluments valued at £90 per annum and a uniform allowance of £6 per annum.

The Hospital has been upgraded under the Emergency Hospital Scheme to accommodate 725 patients, 400 of whom would occupy recently erected Government huts on the grounds.

Holidays will be allowed in accordance with the Council's Regulations and appropriate superannuation deductions will be made from the salary, subject to the person appointed having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required, and must be returned to him duly completed, not later than 28th, March, 1941.

CHRISTIAN BERRIDGE,
Deputy Clerk of the Council.

County Hall,
Chelmsford. (1718)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY

APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital.

Applicants must be generally trained and the R.M.P.A. Certificate is desirable.

Commencing salary £120 per annum rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums Officer's Superannuation Act. Application forms may be obtained from the Medical Superintendent and should be returned by 24th March, 1941. (1553)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON—
CRUMPSALL HOSPITAL (1,400 BEDS)

THE Public Health Committee invites applications for the position of **Matron** at Crumpsall Hospital, Crumpsall, Manchester, 8, which will become vacant on August 18th, 1941.

Candidates must be fully trained State-registered nurses and state-certified midwives and have held responsible administrative hospital appointments.

The hospital is a general hospital for adults containing 1,400 beds and is a recognised training school for nurses. The nursing staff establishment is 352, including 175 probationers.

Salary £520 rising by £20 annually to £560 per annum, including full residential emoluments valued at £160 per annum. The commencing cash salary is, therefore, £360 per annum.

Full particulars on application to the Medical Officer of Health, Hospitals Administrative Section, P.O. Box 399, Town Hall, Manchester, 2. Completed application forms must be returned not later than March 26th, 1941.

Canvassing in any form is prohibited.

R. H. ADCOCK.
Town Clerk.

Town Hall,
Manchester, 2.
March 3rd, 1941. (1464)

QUEEN'S INSTITUTE OF DISTRICT NURSING, WORCESTER CITY NURSING ASSOCIATION

APPLICATIONS are invited for a **Superintendent** for the Training Home for candidates for the Queen's Roll and for Part II of the C.M.B. training. Small maternity home attached, also Emergency Maternity Unit for duration of war. Private Nursing Co-operation. Good midwifery experience essential. Health Visitor's Certificate preferred. Federated Superannuation in force.

Applications should be forwarded to Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (1678)

NORTHUMBERLAND COUNTY COUNCIL
COMMITTEE FOR THE CARE OF THE MENTALLY DEFECTIVE
SILVERTOWN HOUSE, ROTHBURY
(A CERTIFIED INSTITUTION FOR 55 JUVENILE PATIENTS)
ASSISTANT MATRON

APPLICATIONS are invited for the appointment of **Assistant Matron** at the above-named Certified Institution from persons who possess the final certificate of the R.M.P.A. (Mental Deficiency) or are State-registered nurses. Institutional experience with children preferred.

Salary £100 per annum, together with the usual emoluments of an indoor officer.

The person appointed will be required to pass a medical examination and contribute under the Asylums and Certified Institutions (Officers' Pensions) Act, 1918.

Forms of application may be obtained from the Matron-Superintendent (send foolscap stamped addressed envelope), to whom they should be returned not later than 31st March, 1941. (1575)

ALDERSHOT (TOWN) HOSPITAL
(52 BEDS)

THEATRE **Sister Assistant Matron** required, S.R.N., S.C.M. House-keeping Certificate essential. X-ray an advantage, but not essential. Salary £115 per annum, plus uniform allowance. F.S.S.N. in force.

Applications enclosing full particulars and copies of three recent testimonials to be sent to Matron by March 19th. (1484)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Columb Major (111 beds), **Assistant Matron.** Salary £120 rising by £10 to £130 a year (plus a War Bonus at the rate of 6 per cent. on the cash salary) with board, lodging, uniform and laundry. One month's annual leave will be granted. Candidates must be State-registered Nurses (General Part of Register) and have had experience in dealing with mental defectives.

Applications, stating age and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.
County Hall, Truro.
10th March, 1941. (1668)

CITY OF LIVERPOOL
FAZAKERLEY GROUP OF ISOLATION HOSPITALS, LIVERPOOL, 9
Appointment of Deputy Matron

APPLICATIONS are invited for the above appointment. Salary £120 per annum, rising by £5 to £140 per annum, plus cost of living bonus, together with the usual residential emoluments and will only be considered from candidates who have had considerable experience in infectious diseases hospitals.

Applicants must possess General and Fever Training Certificates and be State-registered.

Applications upon forms obtainable from the Medical Officer of Health, Gordon House, Belmont Grove, Liverpool, 6., to be endorsed "Deputy Matron," and returned so as to be received by the undersigned not later than 10 a.m. on Monday, 31st March, 1941.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
ch 1941. (1630

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
RECOGNISED TRAINING SCHOOL FOR FEVER NURSES

APPLICATIONS are invited for the combined post of **Deputy Matron** and **Sister Tutor.** Candidates must be General Trained State-registered nurses, and fully trained in fever nursing. Experience in the duties of housekeeping and stores would be an advantage. Commencing salary £120 by £10 to £160 p.a. (plus War Bonus), uniform and usual residential emoluments provided. Local Government Superannuation Scheme in force. For further particulars apply to Matron. (1584)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites application for the following appointments:—

ASSISTANT MATRON (Resident)
Eastry Institution

Salary £70 a year, rising by £2 10s. a year to £75 a year.

WARD SISTERS (Resident)
Orpington Institution

Salary £90 a year, rising by £10 a year to £130 a year.

County Hospitals, Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year.

Candidates must possess the C.M.B. Certificate.

JUNIOR WARD SISTERS (Resident)
County Hospital, Farnborough (Nr. Bromley)

Salary £80 a year, rising by £5 a year to £90 a year.

An additional sum of £5 will be paid to candidates required to possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (Nr. Bromley), (Non-Resident)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (Resident)
County Hospital, Dartford and Sundridge Institution (Near Sevenoaks)

Salary £60 a year, rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (Nr. Sevenoaks) (Non-Resident)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Bedgebury Park (Nr. Goudhurst), Bridge, Lymings, Coxheath and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Bedgebury Park, (Nr. Goudhurst), Bean, Bridge and Coxheath Institutions
(Non -Resident)

Salary £130 a year, rising by £5 a year to £140 a year.

MALE MENTAL NURSES (Non-resident)
County Hospital, Dartford

Salary £150 a year, rising by £5 a year to £160 a year.

MALE NURSES (Non-Resident)
Orpington Institution

Salary £150 a year, rising by £5 a year to £160 a year.

Kent County Council—*Contd.*

FEMALE WARD ORDERLIES
(Non-Resident)
County Hospital, Chatham

Salary £2 10s. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 25th March, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
8th March, 1941. (1639)

THE ROYAL UNITED HOSPITAL, BATH

WANTED, **Sister Tutor,** preferably with Teaching Certificate. Salary according to qualifications. Uniform provided. Federated Superannuation Scheme.

Apply the Matron. (1592)

BRADFORD ROYAL INFIRMARY

ASSISTANT **Sister Tutor** in charge of Preliminary Training School required.

Salary in accordance with qualifications and experience.

Apply Lady Superintendent. (1654)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
AN AFFILIATED TRAINING SCHOOL
190 BEDS

APPLICATIONS are invited for the post of **Sister-Tutor,** and relief administrative duties. Applications stating qualifications and particulars of experience to be sent to Matron. (1402)

CHARING CROSS HOSPITAL

REQUIRED, a **Sister Tutor.** Apply with full qualifications and copies of testimonials to the Matron, Charing Cross Hospital, London, W.C.2. (1526)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, LONDON, W.C.1.
POST OF RESIDENT SISTER TUTOR

CANDIDATES should hold the Sister Tutor Certificate, or other teaching Diploma, have been a Ward Sister and be on the General Register.

Preference given to applicants also on the Sick Children's Register.

Commencing salary not less than £150 per annum. Federated Superannuation scheme in force.

Applications, giving age, qualifications and experience to be sent to the Matron. (1689)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
AFFILIATED TRAINING SCHOOL

WANTED: **Sister Tutor—Home Sister** (combined post), S.R.N. Teaching experience essential. Salary commencing £110 p.a. Uniform provided. F.S.S. in force. Apply giving full particulars of training and experience to Matron.

Also **Staff Nurse,** S.R.N. Salary £75 p.a.

Probationers required. Age 17½ years. Salary £20 first year, £25 second year. Apply to Matron. (1687)

LANCASHIRE COUNTY COUNCIL

TEMPORARY **Home Sister** required for Wrightingdon Non-pulmonary Hospital, Appley Bridge (226 beds, children and adults).

Salary £100 increasing annually by £5 to £125 per annum; £8 per annum uniform allowance; board, lodging, and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus ((representing £5 3s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications ,with copies of testimonials, to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

G. LISSANT COX.
Central Tuberculosis Officer.
County Offices.
Preston. (1421)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
(100 BEDS)

HOUSEKEEPING and **Home Sister** required. Salary £100 with usual emoluments. F.S.S.N. & H.O. in force.

Applications together with copies of recent testimonials to be sent to Matron immediately. (1592)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

HOME SISTER and **Sister-Tutor** required. Candidates must have had teaching experience and possess a House-keeping certificate.

Commencing salary £120, without Diploma, £130 with Diploma, plus War Bonus in each case. F.S.S. in force.

Apply Matron. (1356)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

ADMINISTRATIVE **Sister** required to take charge of the Maid's Hostel. Salary according to experience. F.S.S. in force. Apply with two names for reference purposes to the Matron. (1469)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES)
(550 BEDS)

HOUSEKEEPING **Sister** required. Must hold a Housekeeping Certificate and have held a Ward Sister's post.

Salary £110 per annum, rising by £5 per annum to £145 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications with full particulars should be accompanied by copies of recent testimonials and sent to the undersigned.

Please mention this paper.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester.
March, 1941. (1450)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

SISTER **Tutor and Housekeeping Sister** (combined post) required.

Salary £120 per annum with uniform. Federated Superannuation Scheme in force.

Apply Matron. (1690)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM, 3.

ADMINISTRATIVE **Sister** required shortly for holiday duties (about 3 months).

Salary at the rate of £100 per annum. Superannuation Scheme.

Applications with full particulars to be addressed to the Matron. (1637)

ROYAL HOSPITAL, CHELSEA, S.W.3

REQUIRED, **Housekeeping Sister.** Salary £80, rising to £110 with weekly war bonus of 4s. The post is pensionable.

Applicants must not be over 44 years.

Apply Matron. (1794)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS PLUS 63 EMERGENCY BEDS

JUNIOR **Night Sister** required. Applications are invited from candidates who are State-registered Nurses and hold the C.M.B. Certificate, and have had good theatre experience.

Commencing salary £105 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1280)

THE ST. HELENS HOSPITAL
181 BEDS

JUNIOR **Night Sister** required, S.R.N., S.C.M., end of March. Commencing salary £85 with uniform. F.S.S. & H.O. in force.

Applications stating age, religion, qualifications and experience, together with copies of testimonials and name of Matron, to be sent to the Matron. (1390)

THE LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

APPLICATIONS are invited for the post of **Night Sister** at the above named Hospital.

Applicants must be State-registered and hold the Certificate of the Central Midwives Board.

Salary £100 rising to £120 per annum, plus a uniform allowance of £8 per annum.

The post is designated for Superannuation purposes and the nurse appointed would be required to undergo a medical examination.

Apply to Matron, stating age and experience. (T.S). (1585)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

JUNIOR **Night Sister** required. Salary commencing £100 p.a. rising yearly by £5 to £130 p.a. together with residential emoluments, uniform and war bonus. The post is designated under the Local Government Superannuation Act, 1937.

Apply, with full particulars, to the undersigned.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.

March, 1941. (1573)

ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM
(244 BEDS, MEN, WOMEN AND CHILDREN)
5 MILES FROM BIRMINGHAM. EASY TRAM SERVICE

ASSISTANT **Night Sister** and **Ward Sister** required, S.R.N. Orthopaedic experience preferred. Salary £90—£100, rising £5 annually.

Staff Nurses required, S.R.N., Salary £70—£75.

Probationers, School Certificate Standard essential. Salary £20, £25, £35. Arrangements for Orthopaedic Certificate and Massage Training. Uniform provided. Felerated Superannuation Scheme in force. War Bonus. (1496)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)

JUNIOR **Night Sister,** S.R.N., required immediately. C.M.B. preferred. Commencing salary £85 p.a. Apply Matron. (1666)

MINEHEAD AND WEST SOMERSET HOSPITAL, MINEHEAD

NIGHT **Sister** wanted, C.M.B. Must have had Ward Sister experience. Salary £85 p.a. Uniform provided. Pension Scheme in force.

Apply Matron, Minehead Hospital. (1653)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE
(214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force

ADDITIONAL Staff Required : **Night Sister** required. C.M.B. essential. Ward Sister's experience desirable. Commencing salary £85 p.a., together with usual emoluments and including uniform.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekly.

Probationer Nurses. Commencing Salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (402)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL
JUNIOR NIGHT SISTER

APPLICATIONS are invited for the post of **Junior Night Sister** at the above named Hospital. Candidates must be State-certified Midwives.

The commencing salary will be at the rate of £85 per annum rising by annual increments of £5 to £105 per annum; there is a cost of living bonus of at present 2s. per week. Full residential emoluments and uniform are provided and there is an allowance of 15s. per week in lieu of rations when on annual leave.

Form of application may be obtained from the Matron and should be returned to her as soon as possible. (1607)

THE ROYAL INFIRMARY, SUNDERLAND

APPLICATIONS are invited for the following appointments:—

(1) **Staff Nurses** for Private Patients Department of 50 beds. Must be State-registered. Commencing salary £75 (£85 with C.M.B. Certificate in the Maternity Section). Uniform material provided.

(2) **Night Superintendent.** Must be State-registered and hold C.M.B. Certificate. Commencing salary £90 per annum, with board, uniform, laundry, etc.

The Federated Superannuation Scheme is in force.

Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent to the Matron at the earliest possible date. (1572)

ROYAL HOSPITAL FOR SICK CHILDREN, SCIENNES ROAD, EDINBURGH, 9

SURGICAL **Ward Sister** and **Night Sister** required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Commencing salary if S.R.C.N.—Ward Sister £85—Night Sister £90 per annum. Apply to Matron enclosing recent testimonials. (1478)

NEWTON ABBOT HOSPITAL
(56 BEDS)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL

NIGHT **Sister** required, S.R.N. Salary £85—£95 p.a. Uniform prrovided. Superannuation Scheme in force.

Apply with full particulars to the Matron. (1648)

ALEXANDRA HOSPITAL FOR CHILDREN STOCKWOOD, LUTON, BEDS.
(85 BEDS)

NIGHT **Sister** required immediately. S.R.N Salary £80 to £90 per annum. Uniform material provided. Federated Superannuation Scheme in force.

Also **Junior Ward Sister.** S.R.N. Uniform provided. Salary £65—£75 per annum. Federated Superannuation Scheme in force.

Apply with Matron's names for reference to Matron. (1539)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.
MIDWIFERY TRAINING SCHOOL FOR PART I UNDER NEW C.M.B. RULES.

Vacancies at an early date for **Pupil Midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE.

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Night Charge Sister. Salary £90 by £5 to £125 per annum.

Lancashire County Council—*Contd.*

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE.

Charge Nurse. Salary £85 by £5 to £120 per anum. Applicants must be State-registered Nurses and must possess the S.C.M. Certificate

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 together with the usual residential emoluments

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Staff Nurse (night duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION.

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Assistant Nurse. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION INFIRMARY WESHAM, KIRKHAM

Night Sister. Salary £85 by £5 to £120 per annum together with the usual residential emoluments.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.

10th March, 1941. (1650)

EAST SUFFOLK HOSPITAL, IPSWICH

SECOND **Night Sister** required. S.R.N., C.M.B.

Salary according to experience.

Apply Matron. (1703)

THE BIRKENHEAD MATERNITY HOSPITAL

NIGHT **Sister** required, S.R.N., S.C.M. Salary £90 p.a.

Staff nurses required, S.R.N., S.C.M. Salary £75 p.a. Uniform provided.

Apply with full particulars to Matron. (1597)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

SENIOR **Night Sister** required, S.R.N., S.C.M. Salary £90 rising to £100.

Junior Night Sister required. S.R.N., S.C.M. Salary £80 rising to £90.

Staff Nurses required. S.R.N., S.C.M. Salary £75 rising to £80.

Federated Superannuation Scheme in force, and uniform provided.

Apply, with matron's name for reference, to Matron. (1595)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
(WAR-TIME COMPLEMENT—72 BEDS TRAINING SCHOOL)

APPLICATIONS, which should be sent to Matron, giving age, training and experience, with Matron's name for reference, are invited for the post of **Night Sister.**

Salary £75—£100 per annum, according to experience with uniform.

Superannuation Scheme in force. (1685)

HOUNSLOW HOSPITAL, MIDDLESEX
(88 BEDS)

NIGHT **Sister** required. Salary £90 per annum, rising £10 annually to £110 with board residence, uniform and laundry. Federated Superannuation Scheme in force. Apply to the Matron. (1434)

PRINCE OF WALES'S HOSPITAL DEVONPORT

NIGHT **Sister** required. S.R.N., C.M.B. Salary £90—£110 and uniform. Superannuation scheme in force.

Apply, stating age and particulars to the Matron. (1389)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

JUNIOR **Night Sister** required. State-registered Nurse with S.C.M. Theatre experience essential.

Salary £85, rising by £5 per annum to £95 with uniform. Federated Superannuation Scheme in force.

Apply to Matron. (1524)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

NIGHT **Sister** wanted. Candidates must be registered Nurses on the General Register. They must hold C.M.B. certificate and have had experience as a Ward Sister in a large general training school for nurses.

Salary £110 p.a. rising to £165.

Apply to the Matron. (1383)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1.

NIGHT **Sister** required, S.R.N., with Ophthalmic training.

£80 to £95 per annum. Uniform found. Federated Superannuation scheme in force.

Apply Matron. (1722)

SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4
CLASS 1A CASUALTY HOSPITAL

SECOND **Theatre Sister** required. Pension scheme in force.

Apply Matron. (1673)

PRISON AND BORSTAL NURSING SERVICE
SISTERS URGENTLY REQUIRED

APPLICATIONS are invited, for *immediate* appointment, from State-registered nurses holding the Central Midwives Board Certificate. Candidates who are not fully qualified, but have passed Part I of the new examination and have other exceptional qualifications, will be considered.

The salary is £150 per annum, rising to £195. Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided; a mess is run for the use of Sisters.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable subject to certain conditions.

Experience in Social Work and in Mental Nursing is an advantage. Candidates who would be likely to take an interest in difficult refromative work are particularly acceptable. In addition to Institutions for female prisoners, there are vacancies for Sisters in male prisons and Borstal Institutions which are filled from the personnel of the Prison Nursing Service.

Further particulars, with application forms, may be obtained from the Nursing Matron-in-Chief, H.M. Prison, Holloway, London, N.7. (1644)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
14th March, 1941. (1715)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 BEDS)

REQUIRED, **Theatre Sister,** S.R.N. and S.C.M. Salary according to experience. Use of uniform.

Also Theatre Staff Nurse. Salary £70 p.a. with use of uniform. Superannuation in force.

Apply with particulars of training, to Matron. (1682)

DORSET COUNTY HOSPITAL, DORCHESTER

THEATRE **Sister** required, S.R.N. Salary commencing £85 and uniform. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (1696)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET BOSWORTH INSTITUTION
2 Temporary Assistant Nurses.
MARKET HARBOROUGH INSTITUTION
Assistant Nurse.
MELTON MOWBRAY INSTITUTION
Temporary Sister.
2 Assistant Nurses.
3 Temporary Assistant Nurses.

The basic salaries payable in respect of these appointments are:—

Trained nurses: £85 to £100.

Assistant nurses: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £90 per annum, plus £20 per annum, when acting as Sister or in charge of a Ward or Department. Assistant nurses with not less than 6 months experience £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
5th March, 1941. (1576)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL
(GRADE A. E.M.S. HOSPITAL.
400 BEDS)

JUNIOR **Sister** wanted. Male wards. Salary £90 per annum. Uniform provided. Pensionable. Medical Examination necessary.

Staff Nurses needed for Day and Night Duty. Salary £75 per annum. Plus £5 extra for C.M.B. certificate. Pensionable. Medical Examination necessary.

Apply with copies of testimonials and Matron's name for reference to, The Matron, Borough General Hospital, Heath Road, Ipswich. (1705)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

HOUSEKEEPERS.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Chase Farm Emergency Hospital, The Ridgeway, Enfield, Middx.—Resident.

Salary £130 p.a. by annual increments to £180 p.a. Hospital or institutional experience and recognised diploma, science, obtained after one or two years' training essential. Nursing qualifications an advantage. Unestablished staff.

MASSEUSE.
Chase Farm Emergency Hospital, The Ridgeway, Enfield, Middlesex.—Non-resident.

MASSEUSE FOR ELECTRICAL DEPARTMENT.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
C.S.M.M.G., M.E., and L.E.T. certificate required

Salary £185 by £7 10s. to £215 p.a. with uniform, laundry thereof and meals on duty. Unestablished staff.

WARD SISTER.—S.R.N. and S.C.M.
Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.
Salary £105 by £7 10s. to £150 p.a., resident.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.

Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex

Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Clare Hall Sanatorium and Emergency Hospital, South Mimms, near Barnet, Herts.
Non-resident

Salary £90 by £5 to £105 p.a., plus £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). For additional non-resident allowance, *see below*).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
North Middlesex County Hospital, Edmonton, N.18.—
Resident or Non-Resident.
Staines Emergency Hospital, London Road, Ashford, Middx.—Non-resident.
West Middlesex County Hospital, Isleworth, Middx.—Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I. of C.M.B. certificate. For additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some Hospital nursing experience.
Clare Hall Sanatorium and Emergency Hospital, South Mimms, near Barnet, Herts.

Non-resident. Must have one or more years' training in a recognised training school. Salary £2 7s. by 2s. 6d. to £2 12s. per week with indoor uniform, laundry thereof and meals on duty. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).

Middlesex County Maternity Hospital, Bushey Heath, Herts.
Redhill County Hospital, Edgware, Middlesex.
Staines Emergency Hospital, London Road, Ashford, Middx.—
Training essential.
West Middlesex County Hospital, Isleworth, Middx.—Unestablished staff.

Non-resident. Salary: With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week, without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.
(*a*) **North Middlesex County Hospital, Edmonton, N.18**
Redhill County Hospital, Edgware, Middlesex

Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.

(*a*) **PAYING PUPIL MIDWIVES** also accepted for six months training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.

Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex.**

Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

(*b*) Vacancies in May and September, 1941.

Also required at: **Clare Hall Sanatorium and Emergency Hospital, South Mimms, near Barnet, Herts.**

Probationers spend two years at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—Unless otherwise stated, appointments are established and pensionable and subject to medical examination. Cost of living bonus is paid in addition to salaries stated above.

Resident staff receive board, lodging, laundry and uniform.

Non-resident allowance: £70 p.a. Indoor uniform, laundry thereof and meals on duty provided.

C. W. RADCLIFFE,
Clerk of the County Council.
(1710)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD, WOKINGHAM AND NEWBURY INSTITUTIONS
Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.
NEWBURY, WALLINGFORD, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.
WOKINGHAM INSTITUTION
Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.
Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.
WINDSOR INSTITUTION
Assistant Cook. Salary £45 per annum.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1642)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

JUNIOR **Sister,** S.R.N., S.C.M., required for alternate day and night duty in maternity ward. £80. F.S.P.S. in force.

Apply Matron. (1633)

OSBORNE HOUSE EMERGENCY HOSPITAL, EAST COWES, I. OF WIGHT

WARD **Sister** required for alternate day and night duty. Applicants should be members of the Civil Nursing Reserve, or willing to join it.

Salary £110, plus 3s. 6d. weekly bonus.

Apply Matron. (1267)

THE MATERNITY HOME, WALTON-ON-THAMES

SISTER, S.R.N., S.C.M., required for Maternity Home (16 beds). Salary £90 per annum and £5 uniform allowance. Apply with copies of references to the Matron. (1574)

THE EDMUND POTTER HOSPITAL
(AUXILIARY HOSPITAL TO THE BOLTON ROYAL INFIRMARY
43 BEDS)

WARD **Sister** required. Salary £80 rising by £5 to £95 per annum. Federated Superannuation Scheme in force.

Apply immediately to Matron, Edmund Potter Hospital, Ferneclough, Heaton, Bolton. (1485)

ROYAL VICTORIA HOSPITAL, POOLE ROAD, BOURNEMOUTH

SISTER required (S.R.) for male ward. Salary commencing £80 p.a. Uniform provided. Federated superannuation scheme in force. Apply, stating experience and matron's name for reference, to Matron. (1625)

BIRCH HILL HOSPITAL

JUNIOR **Midwifery Sister.** General trained, with C.M.B. Certificate Preference given to candidates with midwifery experience. Salary £80 rising to £90, plus £5 per annum War Bonus, together with the usual residential emoluments.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (1661)

FAZAKERLEY INFECTIOUS HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £100 by £5 to £110 per annum.

Staff Nurses, general trained and certificated for twelve months fever training. Salary £70 increasing by £5 to £80 per annum if retained after training, if possessing C.M.B. Certificate in addition salary £75 by £5 to £85 per annum.

Staff Nurses, fever trained and certificated. Salary £70 by £5 to £80 per annum. If general trained and State-registered in addition, salary £75 by £5 to £85 per annum.

Assistant Nurses, general or fever trained. Salary £65 to £70 per annum.

Probationer Nurses, for two years fever training for the State Examination. Salary £40 to £45 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case. Apply Matron.

(1629)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Salary £85 per annum, rising by annual increments of £5 to £105 per annum, plus 6 per cent. bonus.

Staff Nurses. Salary: State-registered nurses £70—£5—£75 per annum; with C.M.B. Certificate, £75—£5—£80 per annum, plus 6 per cent. bonus in each case.

Board, residence, laundry and use of uniform are provided.

Candidates must be under the age of 40 years, must have had three years' general training in a recognised training school, and in the case of the posts of Ward Sisters, should possess the C.M.B. Certificate.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, not later than 10 a.m. on Monday, 31st March, 1941. (1628)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL (TRAINING SCHOOL FOR FEVER NURSES)

THERE are vacancies for **Ward Sisters** at the above. Candidates must be State-registered nurses on the General Register and fully certificated in fever nursing. Salary £90 per annum (plus war bonus) rising by £10 yearly to £120, with uniform and full residential emoluments.

There are also vacancies for **Staff Nurses.** Candidates must be State-registered Fever nurses. Salary £70 per annum (plus war bonus), rising by £5 yearly to £80 with uniform and full residential emoluments.

Applications should be addressed to the Matron from whom further particulars are obtainable on request.

(1428)

COUNTY BOROUGH OF HALIFAX, GENERAL HOSPITAL

WARD **Sister** required. Salary £85, rising £5 to £100 and in suitable cases to £120, plus war bonus £5 p.a. Uniform, board, lodging, laundry. Local Government Superannuation Scheme.

Apply stating age and experience and enclosing copies of three recent testimonials (one Matron's) to the Matron.

(1425)

TORBAY HOSPITAL, TORQUAY
(168 BEDS)

HOLIDAY **Sister** required for four months, commencing May. Must be S.R.N. and S.C.M. and have had previous ward sisters experience.

Federated Superannuation Scheme in force. Salary £80.

Apply with matron's name for reference to Matron. (1651)

BUSHEY AND DISTRICT HOSPITAL, NEAR WATFORD, HERTS
(AFFILIATED TRAINING SCHOOL)

SISTER required with theatre experience, also **Temporary Trained Nurse** for holiday duty.

Apply with particulars of training to the Matron. (1659)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply County Hall, Westminster Bridge, S.E.1 (Room 355)

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Trianing (4 years) (if on supplementary part of G.N.C. Register—2¼ years) ...	£30	£35	£45	£50
Children's Training (3 years) ...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PA CRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM ...	Godalming, Surrey
†*GROVE PARK ...	Lee, S.E.12
†*COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

STAFF NURSE PUPILS.—State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.

(2) Fever Nursing—1 year's training at salary of £65 a year.

Full residential emoluments and uniform provided

(331/4)

NOTTINGHAMSHIRE COUNTY COUNCIL
WARD SISTERS

APPLICATIONS are invited for appointments as **Ward Sisters** at the County Institution, 105, Stockwell Gate, Mansfield. Applicants must be State-registered nurses and possess the Certificate of the Central Midwives Board.

Salary £100 per annum, increasing by £5 annually to a maximum of £130 per annum, with usual residential emoluments and use of indoor uniform. Hours of duty approximately 96 per fortnight.

The appointments will be made on a temporary basis to conform to the County Council's decision in relation to appointments made in war-time, and the successful candidates will be required to pass a medical examination.

Applications by letter, stating age, qualifications and experience, to be forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
March, 1941. (1567)

LINCOLN COUNTY HOSPITAL

SISTER wanted to take charge of Children's Ward. Preference given to candidates with Children's Certificate. Salary £90 p.a. F.S.S.N.H.O. in force. Applications to Matron. (1578)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARD SISTER AT SURREY COUNTY SANATORIUM, MILFORD, Nr. GODALMING

CANDIDATES must be State-registered Nurses. Commencing salary £95 rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.

Preference will be given to holders of the Tuberculosis Association Certificate.

Application form and full particulars may be obtained on application to the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th March 1941. (1714)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

HOLIDAY **Sister** required. S.R.N., S.C.M. Salary £85 per annum with uniform. Apply with full particulars to Matron. (1647)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

HOLIDAY **Sister** required. Salary £95 p.a.

Apply to the Matron. (1611)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton, (57 beds, male). At this hospital modern thoracic surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1649)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLIN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES)
(550 BEDS)

SISTER required for Maternity Department (one of three Sisters). State-registered nurse holding the Certificate of the Central Midwives Board.

Should have had experience in Midwifery since gaining the Certificate, and be able to supervise the training of pupil midwives in the Ante-natal—labour—and lying-in wards. Also in ante-natal and post-natal clinics. Salary £95 per annum rising by £5 annually to £125.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of age, training and subsequent experience, should be accompanied by copies of recent testimonials and sent to the Matron.

Please mention this paper.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester.
March, 1941. (1451)

SUTTON AND CHEAM HOSPITAL, SUTTON, SURREY
APPROVED TRAINING CENTRE

HOLIDAY **Sister** required for Out-Patients and wards.

Salary £85 per annum.

Federated Superannuation Scheme in force.

Apply with particulars to MATRON. (1697)

ESSEX COUNTY HOSPITAL, COLCHESTER
(270 BEDS)

HOLIDAY **Sister** required. May to October. Salary £80 p.a. with usual emoluments. Superannuation Scheme in force.

Apply to the Matron, with Matron's name for reference. (1723)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

SISTER required for Out-Patient Department. General trained and State-registered. Previous experience as Sister essential. Salary £90, with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with matron's name for reference to Matron. (1445)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments :—

Ward Sisters required at New Hall, Boreham, St. Peter's Hospital, Maldon, Saffron Walden Institution, St. Mary's Hospital, Colchester, Heath Hospital, Tendring and St. Margaret's Hospital, Epping (with C.M.B. certificate). Salary £100 by £7 10s. to £130 p.a.

Staff Nurse required at St. Peter's Hospital, Maldon, Orsett Lodge Hospital. Salary £80 by £7 10s. to £95 p.a.

Assistant Nurses required at St. Peter's Hospital, Maldon, New Hall, Boreham, St. John's Hospital, Chelmsford, St. Michael's Hospital, Braintree, St. Mary's Hospital, Colchester, St. Albright's Hospital, Stanway, and Heath Hospital, Tendring. Salary £50 by £7 10s. to £65 p.a.

Junior Assistant Nurses required at Saffron Walden Institution, St. John's Hospital, Chelmsford, St. Michaels Hospital, Braintree. Salary £30 by £2 10s. to £40 p.a.

State-registered **Male Nurse** required at Orsett Lodge Hospital (Non-resident). Salary £153 10s. by £5 to £183 10s. p.a., plus meals when on duty and use of uniform, valued at £26 10s. p.a. In addition a temporary war bonus is now being paid.

Unregistered **Male Nurses** required at St. Peter's Hospital, Maldon, St. Albright's Hospital, Stanway and Orsett Lodge Hospital. Salary £133 10s, by £5 to £153 10s. p.a. plus meals when on duty and use of uniform, valued at £26 10s. p.a. In addition a temporary war bonus is now being paid.

Uncertificated **Male Nurse** required at Heath Hospital, Tendring. Salary £75 by £5 to £95 p.a. (temporary).

Male Attendant, required at Heath Hospital, Tendring. Salary commencing at £70 p.a.

Male Attendant required at Saffron Walden Institution, and St. Peter's Hospital, Maldon. Salary £50 by £5 to £70 p.a.

Male Attendant required at Orsett Lodge Hospital. Salary £50 by £5 to £70 p.a. Temporary (For uncertifiable dementia cases) plus £5 p.a. if possessing approved certificate.

Female Attendant required at Orsett Lodge Hospital. Salary £50 by £5 to £60 p.a.

Charge Female Attendant required at New Hall, Boreham. Salary £65 by £5 to £70 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
CHRISTIAN BERRIDGE,
Deputy Clerk of the County Council.

County Hall,
Chelmsford. (1719)

WEST SUFFOLK COUNTY COUNCIL

PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointment :—

Bury St. Edmund's
Public Assistance Institution

Sister. Salary £85, rising by annual increments of £10 to £105 per annum, plus cost of living bonus, with lodging, rations, laundry and uniform; position on scale according to experience. Applicants must be State-registered Nurses and if holding the C.M.B. Certificate will receive an additional £5 per annum. A further £5 per annum is also payable if the Sister is required to do permanent night duty.

Applications for the above post, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's
10th March, 1941. (1636)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STATE-REGISTERED **Ward Sister** for Girl's Pavilion. Salary £95 rising, plus War Bonus, and uniform. Holiday board allowance and superannuation scheme in force.

Apply with two testimonials to Matron. (1436)

RUGBY JOINT HOSPITAL BOARD
(HARBOROUGH MAGNA ISOLATION HOSPITAL, NEAR RUGBY—68 BEDS)

WANTED, **Ward Sister,** General and Fever Trained (to take charge in absence of Matron). Salary £100 p.a. Uniform and holiday allowance and war bonus.

The post is designated under the Local Government Act, 1937. Applications giving age, dates and particulars of training and subsequent experience, with copies of testimonials should be sent to the Matron, not later than 21st March, 1941. (1624)

PRINCE OF WALES'S HOSPITAL
DEVONPORT

RELIEF **Sister** required, S.R.N. Salary £85—£100, and uniform. Superannuation scheme in force.

Apply stating age, with particulars to the Matron. (1388)

NOTTINGHAM CHILDREN'S HOSPITAL

HOLIDAY **Sister** required. Salary £100. Superannuation Scheme in force.

Apply Matron (with Matron's name for reference). (1643)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

APPLICATIONS are invited from S.R.N. and those with residential experience with school boys, as **Sisters in Houses** of (at present) 50 boys to fill vacancies occurring when present members of the Nursing Staff are called up for war service. Salary for those fully trained £100-£5-£120. Superannuation Scheme in force for those already members. Salary for others according to experience.

Those appointed to fill such vacancies will be called upon to vacate them in favour of existing members returning to the staff from war service.

Applications stating age (not under 30) and experience, to be sent immediately to the Matron, who will then send necessary forms if the stated experience is considered sufficient. (1038)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
APPOINTMENT OF WARD SISTER

APPLICATIONS are invited for the appointment of **Ward Sister** at the above Hospital at a salary of £90 per annum, rising by annual increments of £10 to £120 per annum, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses and have had experience in Ward management and in the training of Probationer Nurses and must possess the certificate of the Central Midwives Board.

The Hospital is a recognised Training School.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Four weeks annual holiday will be allowed.

Applications, stating age and experience accompanied by copies of three recent testimonials must be sent to the Matron, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
5th March, 1941. (1530)

CHESHIRE JOINT SANATORIUM,
MARKET DRAYTON, SALOP

WARD **Sister** wanted—with tuberculosis experience. Commencing salary £100 rising to £120 p.a. plus £5 p.a. for certificate of the Tuberculosis Association, plus War Bonus.

For further particulars apply to the Medical Superintendent. (1439)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Must be fully trained and hold the C.M.B. Certificate, and be able to teach pupils. Salary according to scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (1656)

CREATON SANATORIUM,
NORTHAMPTON

SISTER requried, S.R.N. with tuberculosis experience preferred. Liberal salary according to experience. F.S.S. optional. Uniform provided. Apply with full particulars to the Matron as above. (1497)

GROUNDSLOW SANATORIUM,
TITTENSOR, STOKE-ON-TRENT
(118 BEDS EXTENSION)

WARD **Sister** required. Salary £100 rising £120 plus £5 if holding T.A. Certificate must be S.R.N.

Staff Nurses required. Salary if general trained S.R.N. £85 rising £100, if untrained and holding T.A. Certificate, salary £60—£75.

Probationer Nurses required. Salary £40 rising £50. War bonus £6 10s. p.a., and uniform provided in each case. Apply to Matron. (1627)

QUEEN'S NURSES

S.R. Nurses needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training including the nursing of war-time industrial workers; in some rural areas, midwifery, health visiting and school nursing.

Salary during six months' training £60 per annum with all found. Midwifery training given to suitable Queen's Nurses. Health visitors train in four months.

Apply: Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1677)

HULL ROYAL INFIRMARY

SISTER required for Out-patient Department. Salary £95 per annum, rising by £5 yearly to £120. Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials to be addressed to the Matron. (1634)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (37)

CITY OF WINCHESTER
VICTORIA ISOLATION HOSPITAL
NURSING STAFF

APPLICATIONS are invited for the following appointments at the above Hospital:—

Staff Sister. Salary £90 per year rising by annual increments of £5 to £100 per year. Must be State-registered Nurse and Certified Fever Trained.

Two Staff Nurses. Salary £70 per year rising by annual increments of £5 to £80 per year. Must be Certified Fever Trained.

Assistant Nurse. Salary £60 per year rising by annual increments of £5 to £70 per year. Two years Fever experience is essential.

Two Probationer Nurses. Salary £35 per year rising by annual increments of £5 to £40 per year. Applicants must be between the ages of 17 and 19 years.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than Saturday, 29th March, 1941.

J. A. COMPTON,
Town Clerk.

The Guildhall,
Winchester.
5th March, 1941. (1520)

COTTAGE HOSPITAL, FAVERSHAM

SISTER, S.R.N., required, with good Surgical experience, able to take charge of Operating Theatre.

Apply with matron's name for reference. (1442)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

TWO holiday **Sisters** required, one for ward sister and one with administrative experience. Salary £95, £110, respectively, plus war bonus and uniform.

Apply with copies of two recent testimonials to Matron. (1494)

DONCASTER ROYAL INFIRMARY
(185 BEDS)

ASSISTANT **Masseuse** required for April 1st. Salary £205 per annum. Non-resident. Lunch and tea daily. Federated Superannuation Scheme in force.

Apply with particulars to Matron. (1565)

QUEEN'S MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

WANTED for the above, **District Sister,** S.R.N., S.C.M., Superannuation Scheme in force.

Apply with full particulars and copies of testimonials, preferably any morning, or by letter, to Matron. (1672)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOSCOMBE, BOURNEMOUTH

RADIOGRAPHER **Sister** required, S.R.N. and M.S.R. (resident). Salary according to experience. Superannuation scheme in force. Apply with full particulars to Matron. (1626)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED an **Assistant Radiographer,** M.S.R. preferred. Salary (M.S.R.) commencing £100 p.a. with uniform. Apply with names for reference to the Matron. (1666)

MACCLESFIELD GENERAL INFIRMARY
RECOGNISED BY THE G.N.C. AS A TRAINING SCHOOL FOR NURSES.
100 BEDS AND 50 UNDER THE E.M.S.
F.S.S. IN FORCE

APPLICATIONS are invited for **Sister** of X-ray and Out-Patients Department (combined post). Must be S.R.N. and have had good practical knowledge in X-ray work. Salary according to experience. Material for uniform and usual emoluments. Apply to Matron, stating age, qualifications and experience, giving matron's name for reference and two recent testimonials. (1549)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

A VACANCY occurs for a **Pupil Housekeeper** on 6th May, 1941. Four months course. Certificate granted on completion of training. Honorarium £1 per month. Apply to Matron. (1560)

LIVERPOOL ROYAL INFIRMARY

THERE will be a vacancy for a **Housekeeping Pupil** on June 1, 1941. Applicants must be State-registered nurses, and have held an appointment as a Sister. Four months course.

Apply with particulars to Matron. (1580)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUND'S
(402 BEDS)

HOUSEKEEPING **Pupil** required. Must be S.R.N. and have held Ward Sister's post. Four month's course. Honorarium £1 per month.

Apply with matron's name for reference to the Matron.
March 3, 1941. (1447)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

THERE is a vacancy for one **Housekeeping Pupil** to commence early in April for a course of four months. Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the Matron. (1411)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (331/2)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
APPOINTMENTS

THE Council invite applications for the following posts:

County Infirmary (Emergency Hospital), Cambridge

Staff Nurse. Salary £90 p.a., plus bonus. Civil Nursing reserve conditions.

Assistant Nurses. Salary according to age and experience. Experience not essential.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as soon as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
11th March, 1941. (1680)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

GENERAL and partially trained **Staff Nurses.** Tuberculosis Association Certificate can be taken. Salary £75 and £65 rising, plus War Bonus and uniform. Holiday board allowance and superannuation scheme in force.

Apply with reference to Matron. (1435)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL,
GUILDFORD, SURREY, KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-UPON-THAMES

FEMALE **Mental Staff Nurses** (Non-resident) required at the above Hospitals.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council,

County Hall,
Kingston-upon-Thames,
14th March 1941. (1713)

HORSHAM HOSPITAL, HURST ROAD, HORSHAM

STAFF **Nurse** required, S.R.N. Busy General Hospital incorporated in E.M.S. Scheme. Salary £90 p.a. and uniform. Federated Superannuation Scheme in force.

Apply, stating age, name of training school and subsequent experience, if any, to Matron. (1538)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply, with full particulars of training and experience to the Matron, Royal Victoria and West Hants Hospital, Shelley Road, Boscombe. (381)

OLDHAM ROYAL INFIRMARY
OLDHAM
(186 BEDS)

APPLICATIONS are invited for the post of **Theatre Staff Nurses.** Candidates must be State-registered nurses.

Salary is at the rate of £70 per annum. Uniform is provided. Federated Superannuation Scheme is in force.

Apply with particulars of training, giving Matron's name for reference, to the Lady Superintendent of Nurses. (1403)

COUNTY BOROUGH OF SOUTHPORT

WANTED for the Christinia Hartley Maternity Hospital, Curzon Road, Southport, **Staff Midwife.** Salary £70 to £80 per annum. (S.C.M.)

Assistant Nurse. Salary £62 10s. per annum. Both appointments subject to cost of living bonus. Full holidays and uniform allowance.

Apply to the Matron sending copies of two recent testimonials, stating age and experience (1681)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

CHIPPENHAM, DEVIZES AND SALISBURY INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM AND WARMINSTER INSTITUTIONS

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained) with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is payable on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

10th March, 1941. (1663)

MONMOUTHSHIRE COUNTY COUNCIL
LYDIA BEYNON MATERNITY
HOSPITAL, THE COLDRA, CHEPSTOW ROAD, NEWPORT, MON.

A STAFF **Nurse** is required.

Applicants must hold the S.R.N. and S.C.M. certificates and have had good Midwifery experience. Salary £80 per annum rising by annual increments of £5 to £95 per annum.

There is at present an Institutional War Bonus of 2s. per week.

Uniform and usual residential allowances are provided in the post, which comes under the Local Government Superannuation Act, 1937.

Applications, with copies of three recent testimonials, should be sent to the Matron at the above address.

D. ROCYN JONES,
County Medical Officer.

Health Department,
County Hall,
Newport, Mon. (1658)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(E.M.S. 250 BEDS)

STAFF **Nurses** required for holiday duty Must be S.R.N.

Apply the Matron (1687)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (33)

NORTHUMBERLAND COUNTY COUNCIL
WAR EMERGENCY MATERNITY
HOSPITAL, DILSTON HALL,
CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives** required now and later. Salary £90 p.a. if S.R.N., S.C.M. £75 p.a. if only S.C.M., with usual residential allowances.

Apply Matron with names (one matron) for reference. (773)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL
(E.M.S. HOSPITAL, GRADE A1.
400 BEDS)

STAFF **Nurses** needed. Salary £75 per annum, plus £5 if possessing C.M.B. Certificate. Pensionable. Medical examination necessary.

Apply with copies of testimonials and Matron's name for reference to the Matron, Borough General Hospital, Heath Road, Ipswich. (1518)

DERBYSHIRE SANATORIUM,
CHESTERFIELD
(138 BEDS)

STAFF **Nurses** required. S.R. No night duty.

Salary £80 rising £5 to £90. Holiday board allowance. War bonus. Uniform. Local Government Superannuation.

Apply Matron. (1606)

CITY OF SALFORD
WHITEACRE CAMP SCHOOL FOR
BOYS, WHALLEY, NEAR CLITHEROE

APPLICATIONS are invited for the position of **Nurse** at the above school. Approximate number of boys, 240. Salary scale, 55s. to 75s. per week, plus bonus. Board and lodgings provided. Applications giving age, qualifications, experience, etc., to be sent to the Director of Education, Education Office, Chapel Street, Salford, 3, not later than April 5th.

H. H. TOMSON, Town Clerk.
(1590)

CITY OF PLYMOUTH

APPLICATIONS are invited for the appointment of **Staff Nurses** for the Maternity Wards at the City General Hospital, Plymouth. There are two vacancies.

Candidates must be State-registered Nurses and State-certified Midwives. The salary for the appointment is at the rate of £75 by £5 to £85 per annum, the Local Government Superannuation Act applies.

The Maternity Wards of the Plymouth City Hospital have been recently erected and are completely modern. The Hospital is recognised as a Midwifery Training School (Part I) and has a Midwifery Sister Tutor.

Applications, with references, should be made to the Matron. (1602)

THE KING EDWARD VII.
WELSH NATIONAL MEMORIAL
ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Staff Nurse** at the Adelina Patti Tuberculosis Hospital, Pen-y-cae, Swansea Valley.

Salary £90 by £5 to £100 per annum, plus maintenance and uniform. An allowance of £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, should be addressed to the Matron. (1515)

THE CLINIC,
20, DEVONSHIRE PLACE, W.1

STAFF **Nurses** required. Salary £90 p.a. F.S.S. paid.

Apply, giving full particulars, with Matron's name for reference to the Matron. (1620)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
STAFF NURSE

APPLICATIONS are invited for the post of **Staff Nurse** at the above Hospital at a salary of £70 per annum, rising to £80 per annum after one year of service, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses.

Applications, stating age and experience and accompanied by copies of three recent testimonials to be sent to the Matron, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
March 5th, 1941. (1529)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £90 by £5 per annum to £100.

Candidates must be State-registered and Certified Midwives. The posts are designated under the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

For full particulars, apply to Matron. (1523)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

MATERNITY **Staff Nurse** (Resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses and State Certified Midwives. Commencing salary £85 p.a. rising by annual increments of £5 to £95 per annum, plus full residential emoluments valued at £70 per annum.

If non-resident the salary will be £151 by £5—£161 plus £4 for uniform.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
14th March 1941. (1716)

THE QUEEN VICTORIA NURSING
HOME, WOLVERHAMPTON

STAFF **Nurse** required for landing. Previous experience of responsibility essential. S.R.N., C.M.B.

Nurses required for indoor and outdoor staff. S.R.N. (C.M.B.) an advantage.

Salaries commencing £90, £80. Uniform provided. Superannuation Scheme in force. Applications with full particulars and three copies of recent testimonials should be addressed to Matron. (1691)

THE HOSPITAL FOR WOMEN AT
LEEDS, COVENTRY PLACE, LEEDS, 2
(101 BEDS)

WARD **Staff Nurse** required. S.R.N. and C.M.B. preferred. F.S.S.N. and commencing salary £70 per annum with uniform. Apply with names for reference to the Matron. (1594)

THE BIRMINGHAM ACCIDENT
HOSPITAL AND REHABILITATION
CENTRE

STAFF **Nurses** are required for the above named hospital.

The Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

Candidates must be State-registered Nurses. Salary to begin at £70 per annum with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Queen's Hospital, Birmingham, 15. (1702)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force. Application forms may be obtained from the Matron. (1729)

MACCLESFIELD GENERAL
INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S., N.H.O. in force.

Apply with names for reference to Matron. (1547)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (884)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Commencing salary £80, rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 per annum.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
14th March, 1941. (1712)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA,
S.W.3

STATE-REGISTERED **nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force.

Apply Sister Superintendent. (1707)

OLDHAM ROYAL INFIRMARY,
OLDHAM
(186 BEDS)

STAFF **Nurses** wanted. Candidates must be State-registered nurses. Salary commencing at the rate of £75 per annum. Uniform is provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (1619)

THE COTTAGE HOSPITAL,
AXMINSTER, DEVON

STAFF **Nurse,** S.R., required. Salary £75 per annum, with C.M.B. Certificate £80, plus £7 uniform allowance. Apply Matron. (1588)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

Convalescents must have sleep . . .

—*Bourn-vita will help them to-day*

The nerve-soothing qualities of Bourn-vita help wartime convalescents to get the most out of the sleep they need so much. The Vitamin B, phosphorus and calcium in Bourn-vita are all valuable nerve foods, and help to induce a restful, *natural* sleep. This nourishing food-drink, prepared by Cadburys, is especially light and digestible.

Cadburys BOURN-VITA

FOR DEEP, RESTORING SLEEP

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1872 SATURDAY, MARCH 15, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Celebrating Our Jubilee

THE Royal College of Nursing began its Silver Jubilee Celebrations last week with a ballet recital in the Cowdray Hall, honoured by the presence of the Duchess of Kent. It was the first time that the Duchess had visited the College, and it was very suitable that she should be present for she has herself recently qualified as a member of the Civil Nursing Reserve; as our readers will remember, she has served 50 hours at University College Hospital—an experience which, we understand, she quite enjoyed.

Of course the abnormal circumstances resulting from the war must restrict the manner in which the Silver Jubilee can be celebrated and whatever plans can be made and executed will probably have to be of a comparatively small and impromptu nature. It is, however, an important event in our history, and we should like to suggest that every member should celebrate it in a very simple but a very effective manner. Why should not every one set out to obtain at least one other member? It would be a truly memorable feat of much more lasting importance than any jubilee dinner, gala or other similar celebration. We have a membership of 30,000. There is no reason why the figure should not be raised to 60,000. The nurses are there in plenty and they ought to be among our members for their own sakes as well as for the sake of the profession.

◆ ◆ ◆

Of course the College membership does steadily continue to grow in a very healthy manner—a fact of which some people are totally ignorant. Those who have watched the figures of new members reported at each Council meeting, last year, will not be surprised to hear that, in spite of the war, the figures were 1,004 in 12 months. This is a rate of growth of which we may feel proud; on the other hand it is no matter for complacency. Every year about 4,000 to 5,000 names are added to the register of general trained nurses. If we could enlist the sympathy and support of even half of them we should increase our membership by 2,000 to 2,500 a year. A great deal, of course, depends on our training schools and the interest of the senior members of the staff in our professional organisation. It is very important that women holding the position of ward sister and administrative positions should not only be good nurses themselves and efficient organisers, but also those who are interested in the welfare and advance of the profession as a whole. This advance can only come from a uniting with others—for unity is strength.

Of course the joining of members should not be a matter of compulsion. We do not want in the nursing profession the trade union position where a man is made to join whether he will or no, or his fellows will not work with him. A membership based on conviction is far more valuable than compulsory membership. What we need is more missionaries to go about among their colleagues to spread abroad enthusiasm for membership of our professional organisation, and to point out what organisation can do and has done for the profession. Many of our members do not follow the work of the College sufficiently carefully, and therefore are not aware how much the profession does owe to the College. Every member can learn by a careful study of the report of the Council meeting each month. We publish a full report of all the important points. Make these known to nurses and they cannot but realise what the Royal College of Nursing means to the profession.

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We would also suggest that, having got your new member, you should make an effort to keep her. In so large an organisation it is easy for the new member to feel a little lost. If every new member can be well introduced to the other members of her locality, made to feel welcome and an essential part of the organisation she has joined, she is not likely to lose touch with it. This means a prolonged effort and an effort that each one should make not only for the new member that she introduces, but to every new member, who is a professional colleague wanting to get something out of her membership and to give something to the organisation which she has joined.

If every one makes the effort, there is no reason why the College should not get and keep a membership double that which it has to-day.

Miss G. Lunn (left) matron of Canadian Military Hospital No. 5 in England, and a Canadian nursing sister arriving at St. Martin's in the Fields, for the memorial service to the late Sir Frederick Banting

The Duchess of Kent's Jubilee Visit

H.R.H. the Duchess of Kent attended the Silver Jubilee Celebrations of the Royal College of Nursing and saw a ballet recital "The Spirit of Nursing" arranged by Anna Ivanova. Left : H.R.H. accompanied by Miss Mary Jones, O.B.E., A.R.R.C., President of the College, passing through a guard of honour of nurses on her arrival. Below : scene in the Cowdray Hall with H.R.H. watching the dance recital

Topical Notes

An Unfair Wage

A BIRKENHEAD Public Assistance Institution advertised recently for non-resident trained and assistant nurses on a temporary basis. The salaries announced were £135 per annum for the trained nurse and £120 per annum for the assistant nurse, together with a cost of living bonus. Such an unfair position is almost unbelievable. The qualified nurse, who has spent 3 to 4 years in obtaining her training and taken State examinations for which the fees were £5 5s., is offered only £15 a year more than the nurse who need have had no hospital training. If public authorities are allowed to treat trained professional women in this way is it to be wondered at that our training schools suffer from lack of candidates ? It is not a living wage for a professional woman. Trained nurses who apply for work so poorly paid—if there be any such—are letting down the whole profession. There is no need for any trained nurse to-day to work under such conditions and we sincerely hope that none are doing it. When boys of 16 and 17 years old are getting into the law courts because they are earning £4 to £7 a week and have not the wisdom or education to know how to use it, these trained women are offered less than £3 a week. Must we have a minimum wage enforced by law ? It appears necessary when a public authority has so little sense of a fair wage. We have now got negotiating machinery to guard the interests of trained nurses employed by local authorities. We hope this matter will be taken up by them.

Nurses in Air Raids

DURING a raid on Cardiff, which was described as one of the greatest fire raids of the war, one of the hospitals suffered so severely that it cannot now be used for normal service. During that night, says the medical superintendent, "the nurses worked like niggers, scorning flying shrapnel, and amid flames and sparks they coolly carried on as if they were doing an ordinary job of work." From Southampton comes a similar story. The nurses' home of the Royal South Hants. and Southampton Hospital was in flames but the nurses calmly went about their work of evacuating the patients. "It was the most marvellous sight I have ever seen," said the air-raid casualties officer. "The nursing staff carried out their duties as if nothing untoward was happening. Their work was magnificent."

Medal for Two Midwives

THE British Empire Medal has been awarded to two midwives. One, Mrs. Mary Farr, S.C.M., a municipal midwife in Portsmouth, was attending to a patient during a heavy air raid when "at one period the surrounding destruction was so great that the midwife found it necessary to protect the mother with her own body as it seemed that the house was collapsing on top of them." In Manchester during a heavy raid a doctor and a midwife were required for a patient but it was impossible to get into touch with either and Mrs. Evelyn Leaver, who is a qualified midwife but left the profession 20 years ago, was called. A bomb fell in the road about 25 yards from the sick room, blowing in the windows and the front door and wrecking the hall and staircase. "Water was pouring through the ceilings from fractured pipes and conditions were almost indescribable," says the *Gazette*, but Mrs. Leaver got her patient removed to the cellar and attended to her until the arrival of a doctor and until, three hours later, the child was born

In Favour

IT is encouraging to note that "Country Teacher" writing to the *Scottish Educational Journal* advocates the continuing of pre-nursing education for intending nurses, and says it would be a pity if the disappointing response to the Edinburgh arrangements influences other education committees, as so much splendid material is recruited in girls from country areas. She says that in advertisements in newspapers "an improvement in salaries and in pension schemes is already noticeable," and ranks nursing with teaching as normal better-paid occupations for good "Leaving

Contents

	PAGE
CELEBRATING OUR JUBILEE	221
TOPICAL NOTES	222
CHANGING IDEAS ?	224
MEDICAL NOTES	225
SUGGESTED ANSWERS TO THE C.M.B. QUESTIONS	226
ADVANCES IN THE TREATMENT AND CONTROL OF EPIDEMIC DISEASES.—II	227
PROGRESS DESPITE WAR	228
FLAT FEET	230
BOOK REVIEWS; SISTER TUTOR CANDIDATES' POLICIES	231
THE POST-WAR MALE NURSE AND GENERAL NURSING COUNCIL	232
NEWS IN BRIEF	234
CORRESPONDENCE	235
MORE LETTERS FROM A NIGHTINGALE NURSE	236
CROSSWORD PUZZLE No. 472	237
ROYAL COLLEGE OF NURSING NEWS	238

Certificate products." She realises that "a probationer nurse earns while she learns and is provided with board, lodging, laundry and uniform. These things may be no inducement to girls in Edinburgh whose homes are on the spot and where training for a variety of occupations is available." In the country circumstances are not so, and pre-nursing schools or courses should meet a real need.

Distribution of Gifts

HOSPITALS which have been bombed or find their stocks of clothing, comforts, ward and surgery supplies depleted by the needs of air-raid victims are now getting much help through the British Red Cross, which is drawing for their benefit upon gifts from home, Dominion and United States friends and workers. A small committee of hospital experts, aided by Thomas Cook and Sons, has worked out a scheme for bulk distribution of these gifts to "key" hospitals, and these, in turn, are distributing to their sector hospitals. It now remains for local hospitals to make their applications to their key hospitals, and assist them in the sorting and distribution of supplies throughout their sectors.

Films and an Open Meeting

A FILM show on March 27 and an open meeting on April 2 have been arranged by the sister tutor group and the private nurses' group respectively of the London branch of the College. The film show will include anatomical and physiological films and in these days, when it is not always possible to go to the museums and lectures that were available in peace time, they will be specially useful to student nurses who are working for the Preliminary State Examination. At the open meeting, Miss Wenden, the group's candidate for the Council, will be in the chair and Eric Steeler, Esq., M.R.C.S., L.R.C.P., will speak on "What I Expect from a Private Nurse." Miss E. Cockayne, matron of the Royal Free Hospital, will open the discussion from the floor and a private nurse will follow her. Further particulars appear on page 238.

His Last Thought

BEFORE Sir Frederick Banting died—as we reported, last week, he was killed in an air crash in Newfoundland—he bandaged the injuries of the pilot. Having done all that he could, he left the aeroplane and lay down some few yards away amid the broken branches from the trees into which the plane had crashed. There he died and when the pilot returned—he had gone in search of help—he found he was the sole survivor. The loss of the man who, with Professor C. H. Best, discovered insulin is indeed a bitter loss to the world, and this moving story of his last action emphasises it.

Leeds and the Shortage

IN spite of the appeals for more nurses, there is still a shortage and reports from Leeds show that the position is no less serious there than anywhere else. The city has 190 trained nurses, 125 nurses in training, and 628 auxiliary nurses of all types. These are sufficient for present needs, but there is no margin allowed for sudden emergency. The great need is for women who are willing to nurse anywhere, but those whose home ties or other reasons keep them in one place are also urgently required if they can give the necessary time.

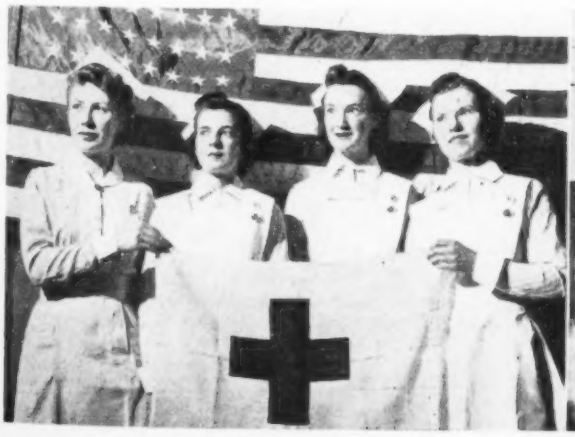
War Injury to Volunteers

IMPROVEMENTS in the treatment of paid whole-time civil defence volunteers incapacitated by war injury have been announced by the Ministry of Home Security and apply to members of the Civil Nursing Reserve who are employed on duties within the scope of the Reserve. The period during which full pay is received may be extended initially to eight weeks. At the end of the fourth week the volunteer will be medically examined to determine the likelihood of his or her being able to return to duty, though not necessarily in the same service. The volunteer will be discharged at the end of the eighth week if it is unlikely that he or she will become fit for duty again. For those who will be able to resume work in the civil defence organisation, full-time pay may be continued provided that the total period on full pay in respect of the same injury does not exceed 13 weeks.

Jubilee Dance Recital

THE Silver Jubilee Celebrations of the Royal College of Nursing began with a dance recital on Friday, March 7, in the Cowdray Hall. The assemblage was graced by the presence of H.R.H. the Duchess of Kent, under whose patronage the recital was given. Miss Lilian Braithwaite opened the programme with a reading of two scenes from the Pageant of Nursing and of extracts from a London matron's Christmas letter to her nurses. The music and dancing that followed made the occasion memorable by their artistic sincerity. Anna Ivanava and Mary Skeeping, both closely associated with Pavlova, gave the first performance of a new ballet, "Devotion," arranged for and dedicated to the Royal College. Vera Kornichowska, of the Royal Opera House, Madrid, and the Champs Elysées Theatre, Paris, sang in Russian, Polish and Spanish—she has an unforgettably lovely voice. The Polish Trio, Josef Cetner, violin, Zygmunt Jarecki, viola, and Jerzy Sulikowski, piano, gave a masterly rendering of a Bax trio, which was received with great appreciation, and also played a Fugato and Aria, to which a ballet was set, by Jaduesz Jarecki, the Polish composer and conductor who was present. Miss Helen Clerk Rattray gave an enjoyable and well considered performance of a suite by John Ireland, and also accompanied some of the ballet. After the interval, Miss Armstrong, editor of the *Nursing Times*, spoke ably on the work and aims of the Royal College; she gave a brief account of its early days, of the work it has done to raise the level of professional qualifications in order to safeguard public interests, and of its achievements in the fields of industrial and public health nursing, including the work of the Royal College of Nursing Unit in tube shelters. Miss Armstrong made a special appeal for sympathy and help to further the work and scope of the Royal College which, as the largest representative body of trained nurses in this country, is best able to direct the future of the nursing profession, and to safeguard the position of the trained nurse who, in these days, has little time to give to matters that concern her and her future very vitally.

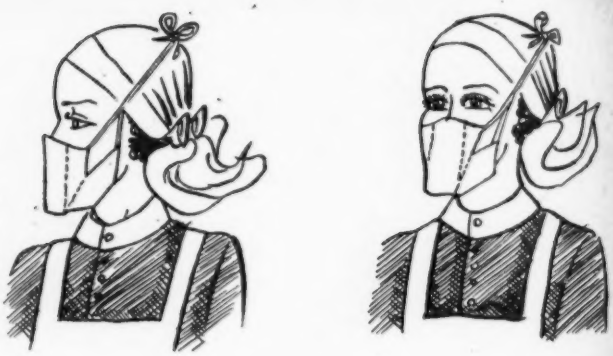
Four of the 65 American Red Cross nurses chosen to staff the Hospital for Infectious Diseases in England. Left to right: Miss N. Heberden, Miss S. S. Ralph, Miss M. Sizer and Miss M. L. Reis



Miss F. Jagot, S.R.N., Health Visitor, in charge of Waterloo Station sick bay for shelterers, talking to Miss R. Clarkson (centre), matron of Waterloo Hospital and Miss E. Hope Gill, assistant matron

Changing Ideas ?

By M. E. HITCH, S.R.N.,
Sister Tutor, St. Bartholomew's Hospital, London, E.C.1



A nurse wearing a mask suitable for use while dressing wounds. A pattern and instructions for making are given below

RECENT and painstaking research which is still continuing has definitely proved the most common infection in accidental wounds is due to either the haemolytic streptococcus or to staphylococcus pyogenes. These are very seldom introduced into the wound at the time of infliction, but between 70 and 80 per cent. are infected later. Therefore, theatre sources being excluded, the inference is that infection is acquired later in the wards; and this is expensive as it increases the length of time spent in hospital by the patient. This being admitted, the question then arises as to the possible origin of such infection, and bacteriological proof places them in this order of importance :—1. unguarded fingers; 2. droplet infection; 3. dust chiefly from floors during sweeping and in bedmaking.

To Minimise Danger

How can these dangers be minimized—especially in emergency hospitals where equipment is totally inadequate, overcrowding exists, and the buildings used do not approach the hygienic standard to which we are accustomed in our hospitals ? In one such hospital extensive research has been made, and the following suggestions put forward :—

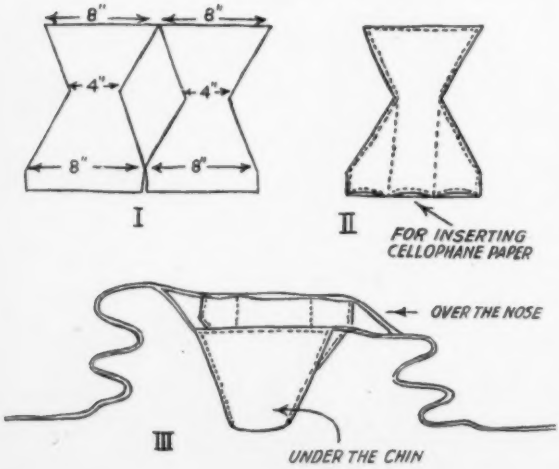
(1) **Improved technique in ward dressings** by the use of forceps for any contact with the wound, to the entire exclusion of fingers, three pairs of dissecting forceps being provided for each dressing—one to remove the soiled gauze and wool, a second pair for the necessary cleaning of the wound, and the third for handling the clean dressing. The hands should be dry—if they are wet and dripping, there is a tendency for infective material to be carried to the finger tips in the moisture, for no amount of 'scrubbing up' will ever render the skin sterile. The hands can be washed, and dried well on an ordinary towel before starting dressings, and between dressings also, as contact with the patient renders it necessary, but an assistant should always be present so that sources of contamination to the person actually doing the dressing are reduced to a minimum. If a wound has to be irrigated the nozzle should be held with forceps and not fingers; pressure forceps should be used to shut off the flow of lotion as required. The most sterile dressings are those sealed in paper packets individual for every patient, so that it is not opened until required for use. Linen wrappers are next best but are more liable to dust contamination. Loose dressings in drums which are removed by Cheatles' forceps are unsatisfactory owing to the necessary frequent opening of drums, as also is the use of unwrapped dressings sterilized in covers and not drums.

It is advisable for the whole of the dressing to be removed at each dressing—wool apparently unsoiled can be resterilized, but should not be replaced over fresh sterile dressings.

(2) **For sterilizing instruments, bowls,** etc. boiling is most effective and one, or, at the most, two minutes only is sufficient provided that all visible organic material has been removed. Time is allowed of course for the water to reach boiling point after the cold articles have been put into it, and the addition of sodium bicarbonate (2 per cent.) enormously increases the destructive action on bacteria. (Dipping in this solution for five seconds has been lethal in all cases). Sharp instruments are not injured by this method if placed on lint in the sterilizer. Any form of alcohol—even 70 per cent. is not reliable as a disinfectant; if instruments are not boiled pure lysol is the best to use, and for storage a mixture of methylated spirit and pure lysol is satisfactory.

(3) **Discharging wounds** encased in **plaster of paris** can be a reservoir of germs when this becomes sodden, and so be a source of infection. It would be best if this were changed entirely, but as it is not practicable the leaking area should be covered with cotton wool secured with bandage, this being changed when soaked. These plasters should not be renewed in the ward, and plaster shears should be sterilized and treated as are other instruments, for if neglected they may be potent vehicles for infection.

Pattern for making an effective mask as described in the text



For Cleansing Treatment Baths

(4) **Baths** used for treatment of sepsis can be dangerous unless well disinfected between each use. Efficient methods of disinfection are :—(*a*) 2ozs of pure lysol (cost ¾d.), (*b*) scouring with a good domestic cleaning powder (2-3ozs.) mixed with 5-6ozs of lysol 1-10, (cost ½d.). The quantities are for full sized baths. The disinfectant must be conscientiously applied with a cloth and it will be necessary to protect the cleaner's hands with gloves. Mops are unsatisfactory. Arm or foot baths should be treated in the same way.

(5) **Droplet infection** may be a means of spread of the haemolytic streptococcus, especially where there is sneezing or coughing, and by talking. This can be prevented by an effective mask, *i.e.*, one which covers both the nose and chin and has an impermeable layer over the mouth, which may be either of 'Cellophane' or stiff brown paper. Care must be taken that this impermeable material does not get creased. Each nurse, dresser, or others concerned, should

keep and be responsible for their own mask, which should be washed and boiled once daily or less often if used but seldom. These masks are worn by all those in contact with a wound when it is exposed for re-dressing. As droplets of moisture tend to fall downwards when expired, it is suggested that a practice should be made of sitting down when dressing wounds, in preference to the usual standing and bending over the patient. Thus a possible source of infection would be lessened, and particularly is it of importance in emergency hospitals where the beds are lower than those usual for hospital work.

(6) **Dust** does not appear to be such an important factor as the others mentioned, and organisms found in it are relatively small in number, although the haemolytic streptococcus has been known to survive in it for some time. The bacterial content of air is very variable, but is at its height (*a*) whilst wards are being swept; (*b*) during bed-making. Most bacteria fall on to the floor afterwards. It is therefore desirable that no wound should be exposed for at least one hour after either activity, and at any time all effort should be made to reduce the time of exposure to a minimum. Dusting should, of course, be done with a damp duster. To decrease dust rising in clouds from the floor, it should be first scrubbed and then wiped over with spindle oil. The scrubbing has to be repeated at intervals and the oil has the disadvantage of making the floor rather slippery for a time.

Experiments are being made to treat all bed-linen, including blankets, so that the dissemination of germs in dust from these during bed-making is reduced. Patients on whose beds these are used have complained of a slight smell of paraffin whilst their beds are being made, but this is not sufficiently remarkable to count as a serious disadvantage. It is likely, however, that the additional machinery needed in laundries will make this uneconomic during war-time.

Possible contamination from theatre blankets which are used for all cases is minimised by each patient having a clean sheet placed over him before the blanket. In the interests of economy this sheet then forms the top sheet on his bed when he returns from the theatre.

It may be said that there is little new in these ideas, but it is a serious and steady attempt to make ward technique in dressing wounds more closely approximate to that used in the operating theatre. A special room attached to the ward for this purpose would be very helpful, but even if such accommodation were available the constant dressings required by some patients, and the problem of moving those very ill would hinder its efficiency.

These suggestions do not take into account other factors which are probably equally important, namely inadequate floor-space per patient, and defective ventilation and lack of daylight from bricking-up of windows and from black-out measures which are part of the air raid precautions in force.

Finally, in view of the stress on the nurse as the main vehicle of infection, it is interesting to consider the nursing auxiliary who, in her 90 hours practical work, is to be instructed " in asepsis and antisepsis, cleansing and sterilising of instruments, etc., and the dressing of wounds." Also, " It would, therefore, be a waste of time to set them to those routine duties, such as cleaning and polishing* . . . " !

* *Quoted from instructions issued by the Ministry of Health.*

Medical Notes

Tuberculosis in Shelters

Although one recognises that the tuberculous in shelters do present an undoubted danger to the general public, it seems to me that this is much exaggerated. From knowledge of East London, I am aware that only a very small number of known cases of open tuberculosis do, in practice, frequent public shelters in that area. Give the open cases of tuberculosis adequate alternative sheltering adapted to their condition and sufficiently attractive—that is, warm, dry, well lighted, and with a modicum of safety—and the few open cases of tuberculosis at present using public shelters should be easily persuaded, without compulsion, to use it.—*R. M. Orpwood writing in the " British Medical Journal."*

Fluid and Shock

In patients with shock an overdose of fluid is as dangerous as an underdose, though the danger is less with protein-containing infusions than with saline solutions, which should not be used. To avoid this danger it is recommended that the approximate deficit in the plasma volume should be calculated on admission, and that the same amount of citrated plasma should be given intravenously while preparations are made for cleansing the burned area; there is little risk in giving fluid rapidly to a patient whose blood volume is acutely depleted. After the cleansing of the burns the haemoglobin estimation should be repeated, and if haemoconcentration exceeds 10 per cent. a further appropriate amount of plasma should be given. In the average case of extensive burns this means that a litre of plasma should be given pre-operatively or during the cleansing of the burns, while after operation as much as two or three litres may be required; such an amount is best given by cannula at a drip speed of about 100 per minute. Even if the plasma deficit has been calculated it is necessary to examine the patient every few hours during the second infusion to prevent overdosage with fluid. Engorgement of the neck veins is a valuable sign that too much fluid is being given; the appearance of peripheral oedema is of less value as it is a late sign, and visceral oedema may be extensive in the complete absence of " clinical oedema." In any event, the intravenous drip should not be maintained for more than one or at most two days after the burn, since by then it should be possible to give enough fluid by mouth and also the danger of death from shock is diminishing, while the risk of pneumonia, which is aggravated by pulmonary oedema, is becoming more imminent.—*D. A. K. Black, M.D., M.R.C.P., writing in the " British Medical Journal."*

Zipp as a Deodorant

In 1931, while investigating the cause and treatment of tropical ulcer in East African natives, Dr. J. C. R. Buchanan and Mr. W. K. Connell, F.R.C.S., devised an iodoform antiseptic paste to which they gave the name, Zipp. It consists of zinc oxide 1 part, iodoform 2 parts and liquid paraffin 2 to 3 parts, these ingredients being ground together into a paste having the consistency of clotted cream. Zipp is thus analogous to Bipp, but is claimed to be both more effective and safer inasmuch as it never gives rise to iodoform poisioning. Mr. Connell, writing from Tanganyika, recalls these facts in connection with contemporaneous discussions by Winnett Orr towards the end of the last world war and developed more extensively by Trueta during the recent civil war in Spain. An unpleasant feature of the closed system is the disagreeable smell caused by the saturation of the encasing plaster with the discharges of the wound. " I wish to emphasize the fact," writes Mr. Connell, " that the smell factor can be completely eliminated if the gauze introduced into the wounds for drainage is first liberally treated with Zipp . . . The deodorant action of this paste is quite remarkable and, in addition, it possesses in itself healing powers and greatly enhances the drainage capacity of gauze with which it has been impregnated . . . I use it as a routine treatment of chronic ulcers, and also in the post-operative treatment of acute osteomyelitis . . . My experience of compound fractures has been limited, but for some years now I have been treating such cases by a method which is in all essentials identical with that of Trueta, except that the gauze packed into the wounds for drainage is liberally impregnated with Zipp. The results have been admirable and there has been no smell. . . . I do hope that those who have the opportunity to handle such cases on a large scale will at least give Zipp a trial, I feel convinced that it will overcome the one serious drawback to what appears to be the ideal method of treating serious war wounds."—*" Iodine Facts."*

Suggested Answers to the C.M.B. Questions

First Examination, February, 1941

Question 3.—*You have diagnosed an occipito-posterior position at the onset of labour. In what way may labour be affected by the head lying in this position ?*

A. During the 1st stage there will probably be :—

(1) *Premature rupture of the membranes* due to the dependent bag of fore waters which results from the badly fitting presenting part.

(2) *Slow descent of the head* due to the engagement of the bi-parietal diameter in the sacro-cotyloid diameter of the pelvis, and the wide occipito-frontal diameter of 4½ in. which engages as a result of the mal-flexion of the foetal head.

(3) *Uterine inertia* due to exhaustion of the uterine muscle trying to push a wide diameter of the foetal skull through the pelvis

B. During the 2nd stage :—

(1) The head may descend with increasing flexion, and on reaching the pelvic floor the occiput will be rotated ¾ of a circle to lie under the pubic arch. The mechanism is completed as an anterior position of the occiput. This is by far the most common way for such a labour to terminate, and by far the most favourable method.

(2) If the pelvis is small, or uterine inertia present, the occiput and forehead may neither be sufficiently advanced to influence rotation, resulting in deep transverse arrest of the head. This is the commonest cause of delay in the 2nd stage of labour in these cases, and is a condition which usually calls for artificial aid to complete rotation of the head and accomplish delivery.

(3) The head may descend to the pelvic floor midway between flexion and extension. The forehead will then be rotated forwards ¼ of a circle, bringing the occiput into the hollow of the sacrum. The delivery may then be completed naturally, the baby being born face to pubes, or it may be necessary to manually rotate the head to bring the occiput under the pubic arch before the baby can be born. The backward rotation of the head with spontaneous delivery is most likely to occur when the baby has plenty of room, or where the pelvic muscles are very slack.

(4) The bi-parietal diameter may become caught up on the sacro-cotyloid diameter at the brim of the pelvis. The head may then become further extended until the brow presents. If this is allowed to persist obstructed labour may result. Delivery should be completed by (*a*) Caesarean section; (*b*) conversion into a face presentation.

(5) The extension of the head may become complete, resulting in a face presentation, and delivery will be completed as such.

In whichever way the baby is delivered labour tends to be accompanied by the following complications :—(1) lacerations of the cervix, vagina and perineum, due to the large occipito-frontal diameter distending the birth canal; (2) post partum haemorrhage due to uterine inertia; (3) cerebral haemorrhage in the baby due to tears of the cerebral membranes which are subjected to great strain when the occipito-frontal diameter engages in the pelvis.

Question 4.—*What do you understand by puerperal pyrexia ? What are the common causes of this condition ?*

PUERPERAL pyrexia is any febrile condition occuring in a woman within twenty-one days after childbirth or miscarriage, in which a temperature of 100.4 F. has been sustained during 24 hours, or recurs during that period. This is the definition as laid down by the Ministry of Health, and under the existing regulations any patient who falls within this category must be notified to the medical officer of health for the district in which she is ill, no matter what may be the cause of the rise of temperature. This notification is always made by the medical officer in charge of the case, and in a midwife's practice a doctor would have been called in to the patient if the temperature record was as above; or if it reached 99.4 F. on three successive days.

The common causes of puerperal pyrexia are :—

(*a*) **Infections of the birth canal.** (1) *Local uterine sepsis* results when bacteria invade the raw surface of the placental site. This may occur after any normal delivery. (2) *Sepsis of tears of the birth canal*; this is especially liable to occur if the cervix has been injured in a forceps delivery, or if there have been major tears of the vagina and perineum.

(*b*) **Infections spreading from the birth canal.** (1) *Pelvic cellulitis* when the local cellular tissue around the uterus and vagina are infected. (2) *Salpingitis and oöphoritis* when the infection spreads to the Fallopian tubes and ovaries. (3) *Phlebitis and thrombosis* when the pelvic and other veins are infected, sometimes with thrombus formation. (4) *Local pelvic peritonitis* when the peritoneum adjacent to the pelvic organs is inflamed. (5) *General peritonitis* when the whole of the lining of the abdominal cavity shares in the inflammation. (6) *General septicaemia* when the invading organism is found in the blood stream. (7) *Pyaemia* which is the formation of abscesses all over the body following on septicaemia.

(*c*) **Infections of the urinary tract.** (1) *Pyelitis* or inflammation of the pelvis of the kidney is the commonest condition in this group. (2) *Cystitis* or inflammation of the lining of the bladder is relatively a rare condition.

(*d*) **Conditions of the breast.** (1) *Local engorgement*; this is often seen about the 4th day especially if the baby has not sucked very well, and the milk is not flowing. (2) *Mastitis*; this is inflammation of the breast tissue and occurs in the second week of the puerperium generally, and almost always follows after a cracked nipple.

(*e*) **Intercurrent illness.** The temperature of the puerperal woman is very unstable, and it may rise as a result of a common cold. Infectious fevers, influenza, and similar diseases may all be causes of puerperal pyrexia.

Our Cookery Corner

Sheep's Brains in Parsley Batter

Soak a set of sheep's brains 10 minutes in cold water, wash, cover again well in cold water and bring to boil. Cook one minute only, strain, dry on a cloth. Wash a handful of parsley, cook for a few minutes in boiling water, drain, dry in a cloth then chop finely, without stalks. Put two heaped tablespoonfuls of plain flour into a basin, adding a good pinch each of pepper and salt, and the parsley; stir.

Have ready a pan with two heaped tablespoonfuls of hot fat. Cut brains into neat pieces, add a full teaspoonful of baking powder to flour, stir in enough milk to make a thick batter. Beat. Drop brains in, lift each piece with a spoon with plenty of batter, fry till browned. Drain, don't cover. Serve with tomato sauce and thin brown bread and butter.

Attractive Calf's Liver Dish

Cut small 4 ozs. of fresh calf's liver, add about 3 gills of cold water, a ½ teaspoonful of salt and a pinch of pepper. Cover, gently simmer ¾ hour. Strain, put meat through the mincer.

Half-fill a small casserole, pouring over enough of the soup just to cover meat. Have ready a little broken-up spaghetti, which has been cooked in fast-boiling salted water, well drained, and mixed with either tomato sauce, or better still, a large skinned tomato, cooked till soft. Add a saltspoonful of butter, a little pepper and salt, and beat well. Pile this up over the liver, reheat in oven, and serve direct. If cheese is allowed, scatter a little grated dry cheese on top, and place under a grill for a minute. This is a nourishing dish.

A Delicious Brown Bread Pudding

Cut four very thin slices from an ordinary wholemeal loaf, which must be stale. Spread over margarine, halve slices, place on a flat tin, sprinkle over a little demerara sugar and dessicated cocoanut. Bake in a sharp oven, till crisp. Spread the bottom of a pie-dish with apricot or raspberry jam. Lay slices in, pour over custard of one egg beaten in ½ pint of milk, a teaspoonful of demerara sugar added. Bake in moderate oven. Nice hot or cold. L.K.

Advances in the Treatment and Control of Epidemic Diseases.—II*

By R. G. HENDERSON, M.D., D.P.H.,
Principal Assistant Medical Officer, Public Health Department, London County Council

BEFORE the true cause of infectious diseases was known, prevention was impossible and, when we remember the appalling, insanitary state in which people lived, particularly in large cities, we cease to marvel at the ravages of disease. Personal cleanliness was unknown. Sewage disposal, as we know it, was unheard of; excreta was thrown into the street. There was scarcely a house which boasted a bath. Women's hair was only unbound when the fashions changed (and they did not do so with anything like the frequency they do to-day). Flies, lice, fleas and rats were everywhere. These were the "good old days" we hear so much about.

The public have always readily agreed to isolation and quarantine of people who are infectious. Quarantine affects only the freedom of those unfortunate people infected; it does not disturb the citizens. On the other hand, control of disease and pestilence meets with rank opposition if the measures suggested involve the help of the individual. The prevention of small-pox by vaccination is an example.

Vaccination and Smallpox

In the 18th century 60,000,000 people in Europe died of smallpox including (about that period) such people as Louis XIV and Louis XV of France, and Queen Mary II of England (1694). At the end of this century (1798) Dr. Jenner proved that vaccination prevented small-pox, and ever since then vaccination has been practised in all civilised countries. Comparing the deaths from small-pox before and after vaccination, we see that in London, during the 18th century, 4,000 people died out of every million, compared to 16 deaths per million to-day. Nor was death the only terror of small-pox. Early records show that nearly two-thirds of the inmates of hospitals and asylums had lost their sight from the ravages of small-pox.

One would think that any method which succeeded in preventing such a horror would be eagerly accepted, but this is not the case. Such is the perverseness of human nature, that people fear the cure as much as the disease. Thousands of people in this country to-day do not believe in vaccination and stubbornly refuse to be vaccinated. For this reason, small-pox is continuously going on and each generation has to have the value of vaccination impressed upon it by the occurrence of an epidemic at the cost of many lives.

Eradicating Bovine Tuberculosis

For years we have been trying to eradicate bovine tuberculosis, which can be done by the simple method of pasteurisation of milk; but people will not accept it, and so individuals go on dying of tuberculosis. Nothing could be simpler than completely wiping out diphtheria and small-pox, but ignorant and headstrong mothers and fathers will not allow their children to be inoculated, and they are selfish enough to prefer risking the child's life to permitting it to have an injection in its arm.

Another advantage due to the advance of medicine is the development of good midwifery practice and the prevention of puerperal fever. This disease, which struck only at women who bore children, has been known from antiquity, and during the 17th, 18th and 19th centuries became a pestilence and ranked with some of the most serious infectious diseases. From the 17th to the 19th century, there were hundreds of epidemics of this disease, which was then attributed to the state of the weather, and for three years (1773—1776) it was said that in certain parts of Europe, not one woman lived after bearing a child.

Fight Against Puerperal Fever

Puerperal fever was most prevalent in the lying-in, or maternity hospitals, which were hotbeds of infection. Consider what maternity hospitals were like 60 to 70 years ago. The wards were large and the beds were placed in alcoves on each side, like stalls of a stable. Ventilation was impossible. Floors and partitions were white-washed once a month and the ceilings showed that they had not been white-washed for many years. Patients with puerperal fever, with dysentery, influenza, measles, scarlet fever and other infectious diseases, were all nursed together and all were attended by the same midwives, who never considered it necessary to wash their hands. No wonder that one in every eight women died.

To-day puerperal infection no longer ravages maternity hospitals. It is a disease which is largely preventable and its prevention is summarised in scrupulous cleanliness. The infection is no longer carried from bed to bed, as it was a few years ago, yet every year 20,000 to 40,000 women in England and 10,000 to 20,000 women in Scotland die from childbirth. This, however, is less than one-tenth of what it was 70 years ago.

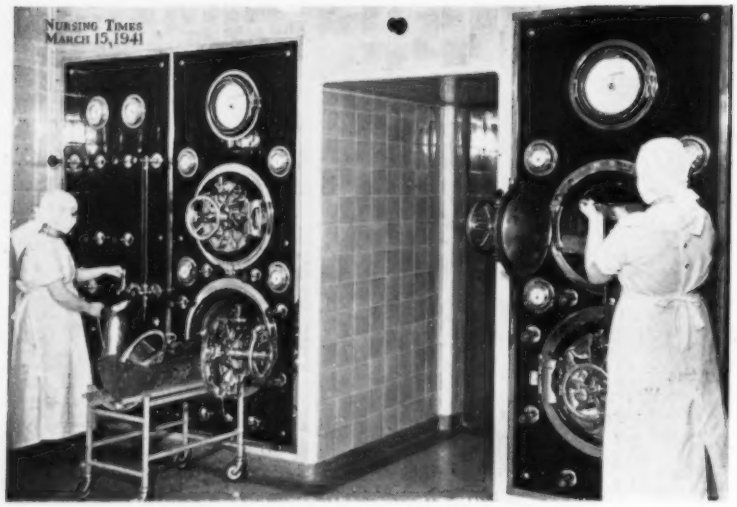
Immunisation and Diphtheria

For centuries diphtheria was the most fatal disease of children, and until comparatively recently no treatment was successful against it. In former years 50 per cent. of the children who developed diphtheria died. Nowadays, the mortality is about one per cent., and that one per cent. could be saved by prompt and adequate treatment. In Ontario, where the nearest approach to 100 per cent. immunisation of children has been achieved, diphtheria has practically disappeared. But in spite of this knowledge, what is the position in this country to-day? An average of 1,000 cases of diphtheria are regularly admitted to our hospitals every week.

(*To be continued*)

**Abstract of a lecture given at the Royal College of Nursing*

Under the microscope milk is frequently found to contain the germs of tuberculosis. These can be killed by pasteurisation, which the medical profession advocates. This would eradicate bovine tuberculosis



Above : *the sterilising equipment in the new operating theatre block is of the latest and most efficient type*

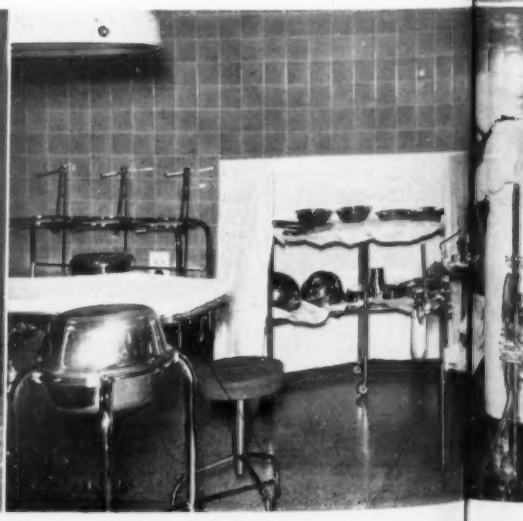
Right : *equipment at the end of the emergency ward which has been prepared for possible civilian casualties. Transfusion sets and stands, electric cradles, bed blocks and so on are all immediately available*

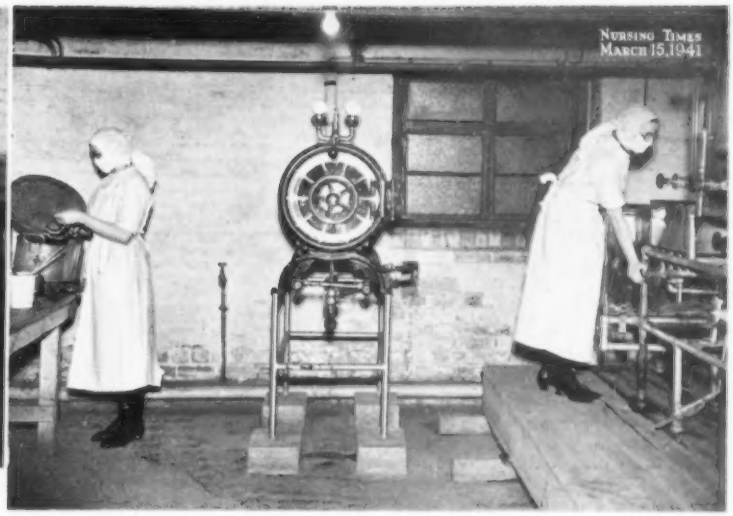
Progress Despite Wa

The New Theatre Block, St. James's Hospital, Leeds

Above : *one of the duty rooms with plentiful stock cupboards adjoining the theatres. The nurse is making swabs with an electric machine*

Below : *the sluice room off the main operating theatres, fitted with the convenient and useful dirty linen shoot*





Above : *the underground emergency sterilising room adjacent to the underground operating theatre*

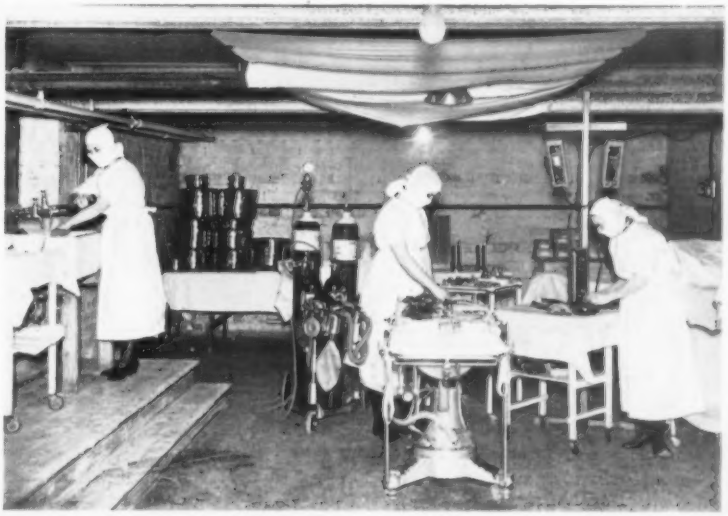
OUR pictures show the lovely new theatre block which is now in use at St. James's Hospital, Leeds. Designed to give ample space and light it is equipped with every device for efficient and successful surgery. Its walls are tiled in a soft shade of green and its shadowless lamp, fixed anaesthetic plant and modern equipment will make it a joy to work in, both from the point of view of the surgeon and the nurse.

The emergency arrangements are equally adequate though, of course, comparatively simple. An interesting feature is the piece of material fixed under the rough ceiling and pipes to insure that shaking of the building shall not precipitate dust and germs on to the wound or sterile equipment.

Above : *the underground room where the gas cylinders are stored. From cylinders run pipe-lines to the anaesthetic binnacles in the operating theatres. On the left is the apparatus that drives the theatre suction plant*

Left : *part of one of the operating theatres in the new unit. On the right is the anaesthetic binnacle fed with gas by pipe-lines from the underground cylinder room*

Below : *the underground emergency operating theatre which, though prepared for possible air-raid casualties, is regularly used for night calls so that it will operate smoothly if heavy demands are made upon it*



Flat Feet*

By D. McGAVIN, F.R.C.S.,
of Leicester Royal Infirmary

In treatment the most important thing is re-education of the muscles to bear the weight put upon them, by means of exercises. The author recommends this exercise performed with the toes together and the heels apart

INTELLIGENT nursing can often avoid the development of flat feet in patients recovering from serious illnesses, and home treatment can often avoid the need for more expert attention.

It must be made clear that we are discussing only the common type of flat foot and not any more serious disease, such as tarsal tuberculosis or Kohler's disease, or even the spasmodic "tonsil-foot" of adolescents. Among ordinary flat feet there are two types to which the remarks on treatment do not apply in their entirety. In young children, whose weight has outgrown their muscular power, there is commonly seen a flattening which is painless and mobile. Such a condition needs either no treatment or else small valgus wedges on the shoes. In elderly people whose feet have been flat for years there often exists an arthritis of the tarsal joints; for these people treatment is purely palliative, such as fitting sponge-rubber insoles and giving radiant heat.

The shape of the foot is chiefly maintained by the tone of the muscles of the calf of the legs and the foot; the strength of the ligaments and the shape of the bones are only of secondary importance.

Most causes of the common flat foot can be grouped under decrease of power in the muscles or increase in the load put upon them. Apart from paralysis, decrease in the power of the muscles can occur rapidly when a person lies in bed for a week or two, and, to an extent apt to be underestimated, while going about in a walking-plaster. Examples of an increase in the load are pregnancy or other increase of body-weight, prolonged standing, or work involving carrying weight by one unused to this.

As the foot flattens, the ligaments take the strain that the muscles are unable to hold and, as the ligaments gradually stretch, they and tired muscles cause the characteristic aching. As the foot flattens so it lengthens, and the soft tissues do not lengthen to the same extent. In this way the toes are often pulled up into the clawed position and the big toe turns out into a hallux valgus, both common accompaniments of flat feet. Looking at people with flat feet while standing up, you will see that the body-weight, instead of falling squarely over the ankle joint, tends to fall towards the inner side of the foot and bring it nearer to the ground.

Re-educate the Muscles

In treatment the most important point is re-education of the muscles to bear the weight put upon them or, if necessary, to lessen this weight. To strengthen these muscles, the patient should walk across the room on the outer borders of the feet. Also she should stand with the toes together and the heels apart, rise on to the front of the feet, bend the knee until squatting, then straighten the knees again and let the heels sink on to the ground.

These exercises should be carried out half-a-dozen times morning and evening. In addition exercises may be needed to help in straightening the clawed toes. For this purpose it is of no use to practise picking up small objects with the toes. Such exercises only help to increase the power of clawing. The opposite faculty must be trained. Place a book, about three-quarters of an inch thick, to support the whole under-surface of the foot up to the level of the metatarsal heads, leaving the toes free over the edge. Now try to make the toes move forwards along the ground, straightening themselves out. In the early stages it may be necessary to pull the toes straight with one's fingers and faradic footbaths are beneficial.

Another important part of the treatment is to bring the body-weight more squarely over the ankle by raising the inner side of the shoes with valgus wedges. For men a suitable thickness for these wedges is a quarter of an inch and they should be put on the heels of the shoes as well as on the soles. Women find a thickness of one-sixth of an inch fitted to the soles of their shoes quite adequate, for the lighter and thinner heels of women's shoes often put an excessive strain on the ankle if they are tilted by the addition of a wedge. I am not satisfied that metal arch supports to slip into the shoes ever give lasting benefit, whereas they often give rise to trouble in the long run. Naturally, such additional disabilities as corns must be given treatment.

It is relatively easy for a man to find a good shoe, but in this country it is difficult for a woman of limited means to buy satisfactory shoes, though it has become a little less difficult in the last year or two. Some of the most important points to consider are these: the heel may be up to two inches high, if needed, but it should not taper narrowly towards the ground as this makes for instability. The inner or upper surface of the heel should be fairly flat to take the body-weight, and not slope steeply forward, forcing the weight on to the front of the foot. The sole should be wide enough to accommodate the toes in comfort; narrow soles force the big and little toes upwards and outwards, overlapping the edge of the shoe. In this position they are unable to take their share of the body-weight which is then placed wholly on the heads of the middle metatarsals.

If a woman has become used to high heels, it is foolish to persuade her to wear low heels. Her soft tissues have adapted themselves to the high heels and low ones only lead to a painful stretching of these structures.

The importance of shrunken socks and stockings is often overlooked. The constant champing effect of stockings that are too tight is a source of various minor disabilities of the foot. This factor is probably more important for children than for adults since, in addition to the shrinkage, they grow out of their socks so rapidly. I suspect, also, that many children look on tight socks as one of the inevitable discomforts and do not complain. They are worth attention.

(* *From a lecture given to the Leicester branch of the Royal College of Nursing.*)

Letters from a Nightingale Nurse (*Contd. from page 236*)

Smiths. After tea Mr. Smith had a cab and took Mr. Ogle and me to our various destinations, landing him at his own afterwards. The fog by this time had considerably cleared and finding all the ladies gone to St. Thomas', I followed them, finding Mr. and Mrs. Craven and them all following the singers as they went from ward to ward, Mrs. Wardroper with them. We had a very jolly happy time there; of course I knew so many . . . We got back here soon after 10 and Mr. and Mrs. Craven came in to our supper, a boiled Turkey. . . . Mrs. Craven wants me to see one or two cases to show me how to do some things which I haven't seen. She was with Miss Nightingale yesterday and she (Miss Nightingale) wishes me to go to see her to-morrow at 5 o'clock.

(*To be continued*)

Book Reviews

THE THEORY OF OCCUPATIONAL THERAPY.—*By Norah A. Haworth, M.A., M.R.C.S., L.R.C.P., and E. Mary Macdonald. (Published by Baillière, Tindall and Cox, 7 and 8, Henrietta Street, London, W.C.2; price 6s.)*

THE authors of this text book which was primarily intended for students and nurses are to be congratulated on their achievement. It has been published at a time when it is needed by those in training for the Diploma in Occupational Therapy and also when both medical and lay public have become increasingly alive to the immediate necessity for this form of treatment.

Admirably planned by writers themselves most intimately connected with the training of students and nurses for the wide field which occupational therapy covers, the opening chapters outline the growth and development of this treatment, particularly for mental disorders, from ancient times until the formation of the Association of Occupational Therapists in England in 1936. Subsequent chapters give detailed information and illustrations of the way in which orthopaedic and surgical cases can be treated with considerable benefit.

The concise form in which it is written in simple commonsense terms from the most practical standpoint should appeal to all. Nurses will appreciate the principle upon which the designation "occupational therapy" is based, "as any activity, mental or physical, definitely prescribed and guided for the distinct purpose of contributing to and hastening recovery from disease and injury." They will find from the chapters which cover mental diseases, tuberculosis and cardiac disease, orthopaedic and surgical disabilities how wide a knowledge of the symptomatology of these disorders is necessary for the intelligent interpretation of the prescription to be carried out.

The section devoted to the practical crafts should encourage and stimulate interest in all who appreciate the value of doing simple things well; while the numerous illustrations, some of which are original, depict ideas for apparatus, specially designed to meet particular disabilities giving a clear idea of the way in which the treatment is carried out.

For those considering the equipping of a new department full details are available, with some idea as to cost. A comprehensive bibliography is appended with some addresses of firms from whom supplies can be obtained.

Sir Robert Stanton Woods has written the foreword recommending its use by all who take an interest in the subject. To know that he is one who does so cannot be anything but an incentive to all who know and value his opinion. This I believe is the first text book to be published on the subject in England, and is worthy of a wide circulation.

A.M.E.

Books in Brief

The Shelter Book. A Gathering of Tales, Poems, Essays and Notes.
By Clemence Dane (Longmans, 6s.)

DESCRIBED in part by its title, this book also contains children's games, short stories and a guide to shelter etiquette and ethics.

The Story of a Norfolk Farm
By Henry Williamson (Faber and Faber, 10s. 6d.)

THE author of "Tarka the Otter" and "Salar the Salmon" became dissatisfied with writing, because "writing was not living," so he took the almost derelict Old Castle Farm and reconstructed it with an enterprise that amounts to inspiration.

Manhold
By Phyllis Bentley (Gollancz, 9s. 6d.)

MANHOLD is a great house rebuilt by a rich eighteenth century clothier, with ambitions for his poetical son, Richard. Ann, the niece, whose father he caused to live in great poverty, became Richard's mistress out of revenge. A series of tragedies follows, the moral being that oppression breeds only oppression.

Sister Tutor Central Sectional Committee

Some Candidates' Policies

Miss H. A. Clare Bishop, S.R.N., S.C.M., Diploma in Nursing, London University, sister tutor, Royal Northern Hospital, N.7., examiner to General Nursing Council. Trained at the Norfolk and Norwich Hospital. *Policy.*—The training of nurses in both practical and theoretical nursing presents many new problems, the result of war-time conditions. I feel, though all must work at present to maintain the standard in spite of present difficulties, we should aim at producing greater uniformity of training in the future.

Miss R. B. M. Darroch, S.R.N., Sister Tutor's Diploma, King's College of Household and Social Science, London, Certificate of Sanitary Science, Liverpool University. Sister Tutor, Training School. Trained at the Royal Infirmary, Liverpool. *Policy.*—To advocate the work of the Royal College of Nursing, and to endeavour to school the nurse in training to the responsibilities of her profession. Also, I desire that further financial facilities should be available for post-graduate training.

Miss A. E. A. Squibbs, S.R.N., Diploma in Nursing (London), sister tutor, Leeds General Infirmary. *Policy.*—To seek co-operation with the ward sisters in order to correlate the theory with the practice. I should like to see clinical teaching enforced, and the practical syllabus so arranged that every aspect of nursing is covered during the training period, and eventually the block system introduced.

Miss F. Taylor, S.R.N., S.C.M., Diploma in Nursing, London University, sister tutor, Guy's Hospital Unit, Farnborough County Hospital, Kent. *Policy.*—I am honoured to be nominated for election to the Central Sectional Committee of the Sister-Tutor Section and as Chairman of the Section. During the year that I have been a member of the committee and chairman of the section, I have become very familiar with the work of sister tutors in different hospitals throughout the country. The section has done and is doing a good deal to raise the status of the sister tutor to a satisfactory level. I have the honour of representing sister tutors on the College Council and at present I am serving on committees considering the recommendations of the Interdepartmental Committee on Nursing Services, particularly the problem of the assistant nurse. I am in favour of a more uniform, comprehensive training for nurses

Mis E. C. Thomson, S.R.N., S.C.M., Diploma in Nursing, (London) Certificate of the Florence Nightingale International Foundation, sister-in-charge of the Preliminary Training School, Radcliffe Infirmary, Oxford, previously in charge of the Preliminary Training School, Glasgow Royal Infirmary. *Policy.*—If I have the honour to be elected to the Sister Tutor Central Sectional Committee, I will do all in my power to work for the better education of nurses. I am especially interested in the work of the preliminary training schools as I feel it is there foundations are laid.

Miss H. Ward, S.R.N., S.C.M., Diploma in Nursing, London University, sister tutor, Lewisham Hospital. Trained at Addenbrooke's Hospital. *Policy.*—My policy is to maintain our high standard of training. This must include work in the wards, but if this is disturbed by war conditions it should be supplemented by extra practice in the classrooms. I should support the necessityfor good class rooms.

B.B.C. Announcement

During the coming weeks the B.B.C. intends to broadcast several items of interest to nurses. Dr. James Harpole will speak on "Poison," from 1.15 p.m. to 1.30 p.m., on Tuesday, March 18, and Dr. R. E. Slade on "Waste," on Wednesday, March 26, at the same time. On April 1, J. R. Allan, Esq., will talk of the changes in village nursing, from Mrs. Gamp to public health services, and of the ambulance service in the Highlands.

MISS LIDDLE—AN APPRECIATION

At a recent meeting of the Nottingham General Hospital Board, at which Sir Louis Pearson presided, the Board expressed its deep appreciation of the conscientious and efficient manner in which Miss Liddle had at all times carried out her duties and of her untiring efforts on behalf of the hospital and patients. It also placed on record its gratitude for the great financial support which she had been instrumental in obtaining. The hope was expressed that she would be very happy in her retirement, which she so richly deserved.

Miss Liddle

The Post-War Male Nurse

By FREDERICK A. MACE, S.R.N., R.M.N.

OUT of the Crimea came great nursing reform, and out of the last war came, indirectly, State registration. What will be the outcome for the nursing profession of this present war? Miss G. B. Carter, B.Sc., S.R.N., S.C.M., in her book, "A New Deal for Nurses," discusses in detail many ways in which reform, urgently needed, might be brought about in our profession. Beyond a brief footnote, however, in which she says: "*There may be a larger place for men as nurses than has hitherto been realised,*" no definite suggestion as to the use or place of male nurses has been made.

A previous article, on "Man as a Nurse," showed that male nursing was no new thing and that, from the dawn of history, man had played an essential and important part in ministering to his sick brethren. Since then I have had correspondence from male nurses all over the world and have gathered much interesting information on their methods of training, work and aspirations. Some of these countries are far behind us in their use of men as nurses, but one, immediately prior to the war, at any rate, was far ahead of us.

There can be no doubt that during the last 20 years the male nurse has come more and more into the forefront of hospital life. From being regarded as a mere hospital worker or a glorified porter, he is now recognised by many public authorities as a valued and efficient nurse, capable of carrying out the most complicated treatment with efficiency and skill, and able to impart knowledge to his juniors of both sexes. Many of them to-day are serving with the Forces and A.R.P. services, thus rendering to their country that service for which they are best trained and fitted.

Despite the great advance the male nurse has made in his profession since 1918, however, many obstacles are still left for him to overcome. Many fields of activity are still closed to him, and from some quarters he has to contend with suspicion and snobbery. This, unfortunately, often comes from some nurses trained in our voluntary hospitals, for many of them tend, despite the qualifications held by the male nurse (not infrequently superior to those held by themselves), to regard him as an untrained orderly, and while, perhaps, agreeing with Florence Nightingale that the function of a female nurse is to educate the male orderly, are not prepared to accept him as a colleague and equal. It is a regrettable fact that many general-trained male nurses are themselves guilty of the same fault in their attitude toward their mental-trained fellows. In some measure this may, perhaps, be understandable and may be partly due to certain authorities accepting a standard of training other than that laid down by the General Nursing Council.

As Miss Carter points out in her book, this lack of unity among nurses is partly responsible for the present chaotic state which does exist in the nursing profession, and will continue until such time as the nurses themselves present a united front to the world. Especially is unity desirable for the male nurses, who are in the minority.

The Royal College of Nursing, which is the largest organisation in this country working solely on behalf of State-registered and student nurses, is *interested* in the welfare of trained men, and has in many ways given concrete evidence of this interest. This then, briefly, is the position of the male nurse to-day. What of the future? Is he going to continue in his fight for recognition, or will he sink back into obscurity? There are many fields, yet untilled, where the male nurse could be usefully employed, thus releasing women nurses for special duties. What of the factories and mines? Most of the Continental countries, immediately before this war, employed men as nurses in all their big industrial works. What of the sick bays of large schools and universities? Is there not an opening here for skilled men?

It is at present illegal in one country for female nurses to undertake district visiting of such cases as genito-urinary patients, and the work is done by a visiting male nurse. Ambulance stations should have their quota of male nurses, and the bringing into hospital of the sick from their homes should not be left, as it so often is, to the female nurse.

We all feel that when this war is over there will be a new era before us. The nursing world will be reorganised, and the male nurse of those days must be ready to play a larger part in the fight against disease; for the healing of the sick is not the prerogative of any one sex.

General Nursing Council for England and Wales

DAME ELLEN MUSSON, C.B.E., R.R.C., LL.D., as the newly re-elected chairman, presided over the monthly meeting of the General Nursing Council on February 28. There was no correspondence, so reports of committees were taken immediately. The Finance Committee submitted and the Council approved various bills, claims and estimates.

The Registration Committee recommended: (*a*) 15 applications for duplicate certificates of registration, all the originals having been lost as a result of enemy action; (*b*) 16 applications for duplicate badges, 8 of which had been lost owing to enemy action; (*c*) 22 for approval of registration; (*d*) 34 for reinclusion in the Register after failure to pay the retention fees. The Council decided to remove from the Register the names of 5,089 nurses who had not paid their retention fees.

On the recommendation of the Council the Education and Examination Committee agreed to:

(*a*) provisional approval for two years, or for the duration of the war if less, of (*i*) Staincliffe County Hospital, Dewsbury, as a complete training school for male nurses from February 28, (*ii*) Isolation Hospital, Clatterbridge, Wirral, as a complete training school for nurses for infectious diseases from February 28; (*b*) provisional approval of Killingbeck Fever Hospital as (*i*) a training school for fever nurses in combination with Seacroft Infectious Diseases Hospital (for the purposes of probationers who have already started training at the latter hospital) and (*ii*) a complete training school for fever nurses for two years from February 28, or for the duration of the war if less; (*c*) provisional approval of the County Infirmary, Carmarthen, as a complete training school for general nurses for two years from February 28, or for the duration of the war if less (the approval of the scheme of affiliation between the County Infirmary, Carmarthen, and the Swansea General and Eye Hospital being cancelled); (*d*) full approval as a complete training school of St. Chad's Hospital, Birmingham; (*e*) extension for two years, or for the duration of the war if less, of the provisional approval of the following schemes of affiliation: (*i*) between Enfield War Memorial Hospital and the Royal Northern Hospital, Holloway, from February 23, (*ii*) between the Richard Murray Hospital, Blackhill, Co. Durham and the Royal Infirmary, Bradford, from February 28; (*f*) extension for two years, or for the duration of the war if less, of the provisional approval of (*i*) Southampton Children's Hospital and Dispensary for Women as a complete training school for sick children's nurses from February 28, (*ii*) Sheriff Hill Isolation Hospital and Whinney House Sanatorium as a combined complete training school for nurses for infectious diseases from January 27.

Pre-Nursing Courses

The Council approved one-year whole time pre-nursing courses at

(*a*) Bedford High School; (*b*) Penrhos College, Colwyn Bay; (*c*) Grove Park County School for Girls, Wrexham; (*d*) Colston Girls' School, Bristol; (*e*) Henry Smith School, Hartlepool, Co. Durham; (*f*) Blaydon Secondary School, Co. Durham; (*g*) Alderman Smith Secondary School, Washington, Co. Durham; (*h*) Bishop Auckland Girls' County School, Co. Durham; (*i*) Consett Secondary School, Co. Durham; (*j*) Alderman Wraith School, Spennymoor, Co. Durham; (*k*) Hookergate Secondary School, Blaydon, Co. Durham; (*l*) Houghton-le-Spring Secondary School, Co. Durham.

The Council cancelled the two year part-time pre-nursing course at Wakefield Technical College, having been notified that it was no longer in operation.

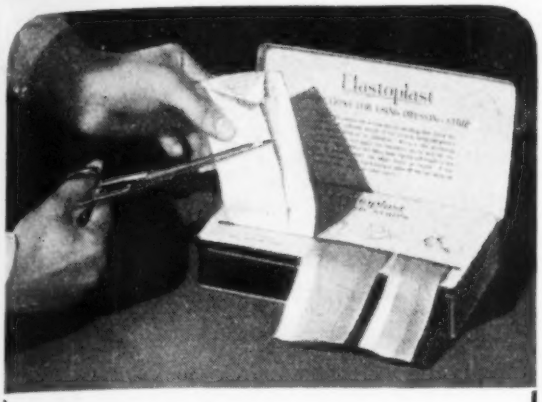
The following members were appointed a sub-committee to consider matters arising out of the examinations: Dame Ellen Musson, chairman of Council, and Miss Smith, vice-chairman (both *ex officio*), Miss Dey, Miss Lane, Miss Milne and Miss Pearce.

The Disciplinary and Penal Cases Committee reported having instructed the Council's Solicitor to take action against a person for falsely representing herself to be a State-registered nurse.

The General Purposes Committee reported 8,444 letters received and 9,783 despatched between January 7 and February 10; interviews had numbered 230, and 132 permits for State uniform had been issued.

The Uniform Committee reported having issued 13 duplicate permits for uniform.

Next meeting:—March 28, *at 2.30 p.m.*



3 widths of dressing in the compact 'Elastoplast' Surgery Case

The 'Elastoplast' Dressing Strip comprises an antiseptic pad (bismuth subgallate 2/3%) on a foundation of 'Elastoplast.' Simply cut the length required, strip off the protective muslin, and the dressing is ready for instant application. Three widths—1½", 2½" and 3", each one yard long.

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Composed purely of ripe fruit juice and vegetable extracts, 'California Syrup of Figs' supplies the ideal stimulus to evacuation which is normally afforded by ample fruit in the diet. Hence, of all the medicinal aids to evacuation known to science 'California Syrup of Figs' brand Laxative is the most natural. It is safe for all ages and pleasing to all palates.

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1/5 and 2/10 per bottle. (Including purchase tax). Of all Chemists and Stores.

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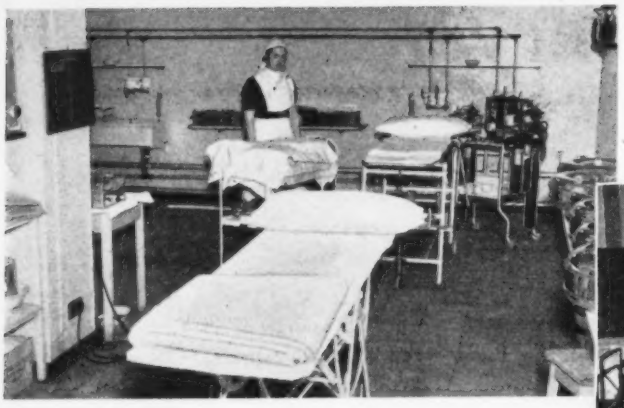
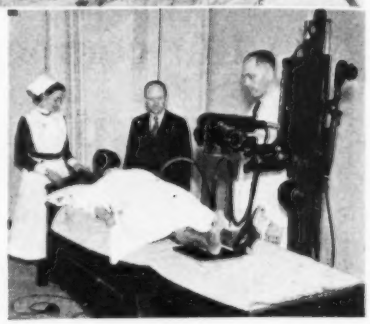


Part of the basement of Lewis's premises in Birmingham has been turned into a hospital to relieve the General Hospital in emergencies. Pictures are (left) the operating theatre in this emergency hospital, (below) a ward and the X-ray department



News in Brief

Only Three Per Cent

ONLY three per cent. of the people in London use public air-raid shelters.

A New Type of Patient

THE London Hospital has a new type of patient—the sick from shelters in Stepney—and has reserved four wards for them. In peace time the majority of them would have been treated in their own homes.

A Rockefeller Offer

THE Rockefeller Foundation has offered to undertake and provide for the clinical training and maintenance of selected British medical students in the United States of America and Canada.

Heroic Canadian Nurse

MISS Helen Stevens, a young Canadian nurse, did splendid work binding wounds with tablecloths and putting broken limbs in makeshift splints when a London restaurant was hit on Saturday night.

Improved Salaries in Durham

IN future the commencing salary for midwives under the Durham county council will be £200, rising to £230. Midwives already in the service of the council will be given an additional £10 per annum from April 1, 1941.

Health Campaign for Nurses

NURSES of the Manchester Royal Infirmary are now having regular sunlight treatment and the Board of Management has taken measures to give the nurses the necessary vitamins to keep them fit and well. They are encouraged to spend as much time as possible out of doors to counteract the effect of the black-out.

CATHOLIC NURSES' GUILD

The next meeting of the Catholic Nurses' Guild will be held at 3 p.m. on Thursday, March 20, in St. Ann's Institute, St. Ann's Street, Leeds. The address will be by Dr. Dixon, D.D., Ph.D.; tea will follow.

VITAMIN C TABLETS

As oranges are practically unobtainable the question of vitamin C for babies becomes urgent. Glaxo Laboratories, Ltd., have therefore introduced "*Infant* Celin" Tablets, each of which contain 5 mg. ascorbic acid—the anti-scorbutic content of approximately two teaspoonful of orange juice or four of tomato juice. The cost of 50 tablets (1s. 3d.) is, the manufacturers say, roughly that of their equivalent in orange juice—the cost of 1,000 (12s.) very much less. The tablets are obtainable from any chemist or from the firm at Greenford, Middlesex.

Night Fighter and Ambulances

THE money subscribed by British nurses is being used to buy a night fighter and 14 motor ambulances for the use of the R.A.F. The total collected was £8,133.

Student Nurses' Fine Effort

THE proceeds of an entertainment organised by the student nurses' unit of the King Edward Memorial Hospital, Ealing, amounted to £23 7s. 6d. This is to be used to buy wool to make garments for the Forces.

Examination Successes

WE offer congratulations to the 423 successful candidates who passed the Central Midwives Board, first examination, in February, 1941, and to the 68 who re-entered successfully for the examination. The percentage of passes is 77.8 per cent., and 67.3 per cent. respectively.

Birmingham's Shadow Hospital

THE first "shadow hospital" has been established in the basement of Lewis's store in Birmingham. It is 17 feet underground, has an operating theatre with three tables, and an X-ray apparatus. It can take up to 100 patients, and is an annexe to the General Hospital Birmingham.

Less Than They Were

DEATHS from influenza in the 126 great towns for the week ending February 22, were 314, 10 fewer than the preceding week. Notification of measles and whooping-cough are increased but scarlet fever is less. "Risks of epidemics are less than they were," said Sir Wilson Jameson at a conference on March 4 at the Ministry of Health.

Miss Margaret O'Gorman

WE regret to announce the death on February 25, after two days' illness, of Miss Margaret O'Gorman. Miss O'Gorman would have completed her training at the Dewsbury and District General Infirmary this month, and her death came as a great shock to all her friends. She was a member of the Student Nurses' Association of the Royal College of Nursing.

Miss Elizabeth Gilligan

WE record with regret the death, on February 23, of Miss Elizabeth Gilligan, S.R.N., at her home in Weaste, Salford. Miss Gilligan trained at Crumpsall Hospital, Manchester, and held the post of ward sister there for some time, she left to take up other work in Leeds. Miss Gilligan will be missed by her many friends in Manchester.

From Scotland

The Queen at Glasgow

THE King and Queen met nurses from a hospital ship during a recent visit to a Scottish port, and also nurses of the Civil Defence Services in Glasgow.

More Weekly Visits

AT its recent jubilee meeting the Stirling Nursing Association reported a weekly average of 300 visits made by nurses during the year, and a total of 16,573 visits.

A Triumph for the Voluntary System

THE new Greenock Ear, Nose and Throat Hospital has paid, by voluntary contributions alone, the full cost of its building and equipment.

Banishing Diphtheria

DR. MACGREGOR, medical officer of health for Glasgow, states that 35 per cent. of the city's children have been immunised against diphtheria, and if four-fifths were immunised, he thought the diphtheria wards could be closed.

With Historic Associations

AN infectious diseases hospital, accommodating 200 patients, was opened by the Fife County Council, on February 28, in the grounds of the Cameron Estate, Windygates, where the late Field-Marshal Lord Haig spent his boyhood.

A Royal Visit

THE Princess Royal visited the Edinburgh Royal Infirmary recently and the headquarters of the south-east Scotland blood transfusion service. Dr. C. P. Stewart showed Her Royal Highness the main 'blood bank' and told her that about 100 donors contributed to it weekly. The Princess hoped the aim of 60,000 donors would soon be achieved.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions of our correspondents.

Superannuation and the Services

In connection with your leading article, it should be noted that the Joint War Organisation of the British Red Cross Society and Order of St. John of Jerusalem have agreed to continue the employer's contribution to the Federated Superannuation Scheme for Trained Nurses employed by the organisation. The following arrangements have been made:—

In the case of nurses who are already members of the Federated Superannuation Scheme for Nurses and who elect to continue their membership while in the service of the Joint War Organisation, the latter will continue the employers' contribution at the rate of 10 per cent. of the total remuneration payable in respect of each member. As the War Organisation is not a participating institution under the Scheme, the amount of contribution payable in respect of each member employed by them will be added to the salary if the member will pay this contribution direct to the Federated Superannuation Scheme with their own, of 5 per cent.

In the case of nurses who are not already members of the Scheme and who are employed by the War Organisation, a sum equal to 10 per cent. of the total remuneration will be credited to the account of each individual, provided they are willing to suffer a deduction of 5 per cent. on their total remuneration, which would also be credited to their account. The contribution so made by the nurse and the War Organisation would not carry interest but would be paid in a lump sum to each nurse on her retirement from the service, subject to her services having been satisfactory.

R. E. DARBYSHIRE, Matron-in-Chief,
War Organisation of the British Red Cross Society and Order of St. John of Jerusalem.

The Status of the Trained Nurse

In connection with discussions concerning the status of the trained nurse, I would like to ask "What are badges for?" I saw a lady come into a café and on her coat she had a State-registered badge with a safety chain attached. The last mentioned fact is, I think, of some importance. At any rate, seeing the badge, I thought: "Now that is unmistakable to me, and a guarantee that that person is a fully trained nurse. I wonder, though, if it is as well known to the general public? And if not, why not?" For the safeguarding of our profession, could not an enlarged illustration of the State-registered badge be published, so that the details of its beauty and meaning could be fully grasped by all, and an explanation of the training involved in order to become the possessors of this guarantee of training be appended? The badge should then be worn by at least every practising trained nurse and, being universal, it would not matter whether she was also in uniform, nor what type of uniform she wore. There could be no mistake; it would not be necessary to make the wearing of the badge compulsory, for it would be so much in the interest of the nurse to wear it and she would, I should think, naturally take the precaution of having her name as well as number on the back.

C. CLARK.

Penalising the Baby?

May I, as a wife and mother and an ex-nurse, write to say how strongly I agree with the letters in your columns which question the action taken by the General Nursing Council, in removing the name of an unmarried mother from the Register. With three children of my own, I appreciate the expenses that are incurred in the upbringing of a child. It seems to me that by depriving this nurse of her certificate the baby may have added physical disabilities to the social ones which already face it. I cannot see any reason for striking the name off the Register, unless some professional misconduct was proved.

ENID FRAZER.

American Gratitude

Enclosed is a letter we have just received from a former patient in America:—

> "Over 32 years ago, in the late summer of 1908, I was a patient in your hospital. I was seriously ill with diphtheria and the fact that I survived was undoubtedly due in a great measure to the excellent care given me at that time. During all these past years I have many times thought of the efficiency of your institution and of the friendliness and kindliness that it was my pleasure to experience there. I particularly recall with a feeling of real friendship the three nurses who at various times attended me. They were Miss Kelly, Miss Gambrill and Miss Corneille.
>
> "I have felt a real shame that I have never written you even a letter of thanks. The fact that your charges for an entire month in a semi-private ward were only $25.00 seemed exceptional even then to a travelling student of architecture. The enclosed cheque for £25 is a small return at this late date for what you did for me. I trust, however, in the London of to day that you may find some use for it. May I ask only in return that you notify me of the safe receipt of this cheque and, if possible, send my most sincere remembrances to the three nurses whose faithful attention and true friendliness I remember so vividly to this day."

H. A. J. WILDER,
Secretary, London Fever Hospital, N.1

Nation's Fund for Nurses

One of the donations sent to us, this week, is to be earmarked—at the request of the donors—for those of our old and ailing nurses who have suffered as a result of enemy action. We are so glad to have this generous sum for such a splendid purpose. Our nurses are very plucky in misfortune such as this, but, however little they complain, the shock of the loss of their small homes and possessions by such violence needs sympathetic treatment. Sympathy is not very much use without real and practical help. May we have some more of these donations please?

Donations for week ending March 8

	£	s.	d.
Members of the Derby Branch (for nurses in need who have suffered through enemy action)	5	0	0
Miss F. E. Price (for coal)		3	6
Mrs. Pigott (for coal)	1	0	0
Nursing staff, the Halifax General Hospital	1	0	0
Anonymous, Southport		2	6
Anonymous (a collection)		6	6
	£7	12	6
Total to date	£5,455	13	3

We are grateful to Mrs. Pigott, Miss A. Read, Miss Plumtree (a sackful) and three anonymous donors *for tinfoil*; to Miss F. E. Price and one anonymous donor *for groceries*; and to Mrs. Pigott and "Anonymous," Southport, *for stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Branch Reports (*Contd. from page 230*)

Plumtree, 7, Shirley Road, Carrington, Nottingham.

Reading and District Branch.—A lecture on "Some Modern Surgical Procedure" will be given by Mr. F. H. Aitken Walker, F.R.C.S., at 3 p.m. on Saturday, March 22, at the Royal Berkshire Hospital, Reading. Non-members are welcome.

Scarborough and District Branch.—On February 14, at a meeting held at the Queen's District Nurses' Home, by kind permission of Miss Kieran, Mrs. Overfield gave an interesting account of recent experiences in towns damaged by enemy action. At 7 p.m. on March 18, in the lecture hall of the Scarborough Free Library, an open meeting will be held at which the Ministry of Information has kindly promised to show a series of films which will appeal to all interested in the nursing profession. Members are asked to give their support and bring friends who are interested. Miss Escolme, matron of Scarborough Hospital, will preside and introduce Miss Montgomery, Northern Area Organiser, who will give a short talk on the work of the College.

South and West Somerset Branch.—The annual meeting will be held at 3 p.m., on Saturday, March 15, at the County Mental Hospital, Cotsford, Taunton. The committee will meet at 2.30 p.m. on the same day. After the formal business has been transacted, open discussions will follow. Miss Nicol, matron, invites all members to tea. R.S.V.P.

OPEN MEETINGS

An open meeting for nurses will be held at Kent and Canterbury Hospital, Canterbury, by kind invitation of Miss Purchas, matron, at 2.30 p.m. on Thursday, March 27. Miss Fox, Secretary to the Public Health Section, will speak.

At a meeting for trained nurses held at the War Memorial Hospital, High Wycombe, by kind invitation of Matron, Miss E. M. Frow, it was decided to seek recognition as a branch of the Royal College of Nursing. Honorary officers and committee were elected from the county and dates for the first executive committee and the first branch meeting were arranged, the latter to be held at 2.30 p.m. on Saturday, April 19, at Chilworth, Rectory Avenue, High Wycombe, Bucks., by kind invitation of Mrs. Leslie Reynolds, president. Nurses interested are asked to write to the honorary secretary, Miss D. E. Blackmore, County Health Offices, Aylesbury, Bucks.

More Letters from a Nightingale Nurse

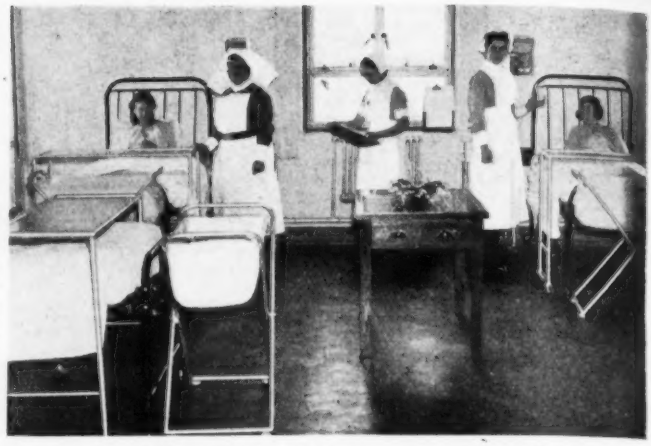
Mary Ward

April 27, 1879

Did I tell you of such a touching little child, girl, I have, two years old, with dropsy in the stomach? It is an enormous size in proportion and the doctors don't know the cause; they think they will have to tap it. I think it is decidedly increased since she came in. She is such a patient little thing; it is very sad. She has a very large liver, but they can't make out anything else.

May 9, 1879

I wanted to tell you about my interview with Mrs. W. whom I went to see directly after I got your answer. I told her I came to resign. Then I told her about Miss Hunter. She was very pleasant and wanted to know if I had been thinking about this district work long. We had a dreadful skirmish with a lunatic patient (who came in for St. Vitus' dance) last night; she seemed as if she would have yelled the place down. The ward altogether is heavy but interesting. Mrs. Wardroper has such a vivid recollection of S. and me when we first came to see her in our Astracans.



A view of a four-bedded ward in the new maternity block of the Plymouth City and General Hospital, showing the convenient bed-tables and cradles provided for each bed

Having decided to leave St. Thomas's to take up district nursing, and having been appointed assistant to Miss Hunter in Manchester, Mary Cadbury entered on a short period of special training, she being now in her fortieth year.

23, Bloomsbury Square, W.C.

November 2, 1879.

My dearest Father and Mother,

I am still getting on very happily and comfortably here; it feels almost strange, after my very varied and very different experience, to come to a new place and new work and be treated so kindly and considerately, though I am so much older than all here and, I suppose, have had a good deal more experience. They do not snub me for it as younger ones are so apt to do but treat me with great deference and often appeal to me about things. I have not yet got my own cases though the work is coming in very fast, but I am quite satisfied and happy to be a learner. This morning being Sunday, Miss Mansel and I were allowed to divide the cases so as to get them done quicker. One of mine was a child of two with inflammation of the lungs wanting poulticing back and front; the child very ill, hardly likely to live, and the mother very broken-hearted about it—a very miserable home in a court out of Gray's Inn Road, just one room, very dirty and untidy. They are people much reduced and I think the father must drink. My other case was a great contrast though the accommodation just about as small, but beautifully clean and nice, two small rooms over stables, through which we have to pass, and up the worn rickety high stairs. The husband, a nice man about 45, with bronchitis *very* bad for the last two days! We hardly thought it possible that he could get over it, and the poor heart-broken distracted woman, worn out with nursing, wakeful nights and a sad heart, felt inclined to let the poor man have his own way and not disturb him for constant nourishment which was his only hope. I do think insisting on it has been the means of getting him through. They are so grateful for all that is done; he told his wife that he didn't think we should come on Sunday though we had promised. . . . While I was washing him his breath was bad but he would help himself to get off his shirt. The beds are generally so awkward to make all in a corner and no possibility of getting to the other side, and large feather beds. .

I wonder what you would say to the places we often have to go into, at night especially, groping our way in the dark up the winding stair-cases to the very top. Three evenings in the week there are lectures . . . on Tuesday by Dr. Chendle on Hygiene, Wednesday by Warrengton Heywood on Anatomy and, perhaps the most interesting, on Friday by Hayward Smith on Physiology. We have to study hard for them all and this is very nice as we have time given us for it. After I had done my patients this morn, as it was only 11.15, I thought I would run off to Westminster Meeting and I got there in time to hear such a beautiful sermon from J. B. Braithwaite on Jesus as the Carpenter raising and enobling all work however low . . . if only it is done to Christ . . .

23, Bloomsbury Square, W.C.

December 5, 1879.

My cough was so very trying yesterday that Miss Cook said I had better not go out to-day. Dr. Cheadle has just been and ordered me a mustard poultice to my chest and to inhale hot air when I go to bed; he prescribed some medicine and told me I must stay in till Monday which I believe is the best prescription after all, for I fancy I shall be quite right by then. He is a very nice man but very sarcastic; he says he is to be sent for if my temperature goes up to 105!!

23, Bloomsbury Square, W.C.

December 27th, 1879.

We had an exceedingly happy Christmas day. We began the day with early service at Mr. Craven's Church from 8 to half past, and then came home to breakfast at 8.45, to one of the prettiest breakfast tables I have seen—in the centre a lovely pink and white cake of large dimensions sent by Mrs. Rayner the mother of Miss Rayner, my special friend here, a charming girl, then two plants that I had bought, one a lovely cactus full of blossom and the table laden with fruit and dishes of all kinds, a splendid ham, hot sausages and bacon. There were cards and small presents all round, provided by Miss Cook, and a mysterious parcel directed to the breakfast table which, when Mrs. Craven came in to see us after the early service, she and Miss Cook untied, distributing the small gifts, something for each in the house. We started out on our district round about 9.45. As nothing was provided by anyone for our patients we broke through the rules and bought cake and fruit which gave great pleasure. In my first family there were six children and I had them all down in their mother's room, gave each an orange and Christmas card and left a cake for tea; they were so delighted; their mother said nobody ever gave them anything. As the morning went on, the fog thickened so dreadfully that I didn't know how to get up to Highbury, but I started in good time, could find no omnibus and walked, asking the way *many* times, for there was no seeing and I knew only the principal streets. I arrived safe, at last, soon after 2, picking up a tram the last half mile. The three Miss Smiths were very kind and good to me. At 4.15 I started to return to Bloomsbury but the fog had thickened and no omnibus was about; men were leading their horses and I couldn't see across the road. It felt dreadful being in a strange part, so after poking about and nearly losing myself for half an hour, I returned to the

(*Continued on page 230*).

G.N.C. Final State Examination Pass List

England and Wales Oct.-Nov., 1940 (Contd.)

GENERAL NURSES (*contd.*)

Provincial County Council and County Borough Hospitals (contd.)

London Road Hosp., Newcastle, Staffs.—Rahill, B.; Regan, M. E. **Newcastle General Hosp., Newcastle-on-Tyne.**—Bird, J.; Bromley, M. E.; Carr, N. E. P.; Corker, M. R.; Forster, M. I.; Frost, M. J.; Lomas, E.; McCabe, W.; McGurk, J.; McKay, M.; Pattie, I. I.; Quinn, K.; Richardson, E. M.; Richardson, O.; Robson, M. D.; Yeoman, A. I. **Woolaston House Inf., Newport, Mon.**—Harris, O.; Jenkins, M. A.; Meredith, M.; Stockman, D. A. **Preston Hosp., North Shields (combined with Tynemouth Victoria Jubilee Inf., North Shields).**—Armstrong, F. M. B.; Lamb, W.; Murray, M.; Shield, H.; Wardhaugh, I. **Norwich Inf., Norwich.**—Broughton, F. E.; Metcalfe, I. L.; Seaman, A. E. **City Hosp., Nottingham.**—Asquith, D. G.; Brown, F.; Craig, E. J.; Ford, K. A.; Hoare, M. A.; McCaffery, J. F.; Manton, D. A.; Russell, E. R.; Shield, D.; Todd, K. **Boundary Park Municipal Hosp., Oldham.** Brown, S.; Davies, E.; Dillon, B.; James, M.; McLaughlin, M. E.; Taggart, M. J. **County Hosp., Pembury.**—Baker, A. D.; Collins, M.; Gibson, H. M.; Harker, E. A.; Latter, E. I.; Shovelin, M.; Treen, G. E. **City Hosp., Plymouth.**—Cole, B. H.; Metherell, M. R.; O'Connor, B.; Shapley, E. M.; Talbot, O. M. L. **Saint Mary's Hosp., Milton, Portsmouth.**—Cashman, M.; Colsell, E. D.; Davies, A. E.; Ellson, M. H.; Hook, B.; Huntley, E. C.; Larcombe, G.; Lloyd, L. M.; Norris, B.; Peck, M. J. **Sharoe Green Hosp., Fulwood, Preston, Lancs.**—Kelly, M.; Sharp, E. **Battle Hosp., Reading.**—Borland, S. J.; Dolan, M. M.; Farragher, C.; Harvey, G. V.; Tuck, G. R.; Williams, M. **Birch Hill Hosp., Rochdale, Lancs.**—Brierley, D.; Hutchinson, M.; O'Donnell, R. M.; Peace, E.; Robertson, M. L. G. **Southend Municipal Hosp., Rochford, Essex.**—Burke, M.; McGurk M. T.; Robinson, I. E. **Oldchurch County Hosp., Romford.**—Bowley, L. (*née* Blackshaw); Catton, T. N.; Cooper, E. J.; Creaven, M. J.; Dash, J. F.; Dorman, M.; Durkan, K. T.; Fahey, G. C.; Farrow, A.; Harvey, M. C.; Husk, K. P.; Lahart, M.; Lidster, D.; Loughran, M. J.; McEnaney, A.; McGregor, C.; McMahon, C. T.; Ripley, E. M.; Shea, H.; Wherry, M. A.; Wright, M. E. M. **Municipal General Hosp., Rotherham.**—Brennan, M. E.; Lane, H. M.; Smith, R. B.; Suter, K. **Hope Hosp., Salford.**—Alcock, P. J.; Andrews, D.; Braithwaite, M. B.; Browne, A. R.; Cadman, L. M.; Campbell, M. M.; Davies, D.; Gorton, M. E.; Hall, E. M.; Jenkins, E. A.; McGoldrick, M. A.; McIvor, N. A. M.; McLeod, M. B.; Mescall, E. M.; Miller, M.; Reynolds, M. J.; Scholes, A.; Sim, M. R.; Walker, R. M.; Watterson, S. E.; Welham, F.; Wilkinson, A.; Williams, E.; Williams, I. W. **Sheffield City General Hosp., Sheffield.**—Droufield, H.; Dugher, J. E.; Fairbrother, E.; Goodwin, H. J.; Holt, E. B.; Horner, N.; Leak, G. M.; Lovegrove, J. L.; Newton, I.; Robson, M.; Schlaff, J. (*née* Dear); Tasker D. E.; Withers, E. M. **Southlands Hosp., Shoreham-by-Sea.**—Baddock, M. A. (*née* Evans); Connally, M. D.; McNally, M. I.; Penfold, A.; Seymour, M. J. **Southampton Borough Hosp., Shirley Warren, Southampton.**—Alsford, M. J.; Edmunds, D. E.; Hill, E. A.; Jupe, L. M.; Smyth, M. M. **General Hosp., South Shields.**—Pearson, V.; Saunders, E. **Stepping Hosp., Stockport.**—Murphy, M. I.; Oldcorn, M. **Municipal Hosp., Sunderland.**—Alderson, G. M.; Baker, A. S.; Davidson, P. M.; McKenna, I. A.; Murray, E. A.; Nelson, E. A.; Rowell, M. H.; Wright, E. S. **Tawe Lodge Inf., Swansea.**—John, G. M.; Richards, M. L.; Todd-Jones, M. **Hillingdon County Hosp., Uxbridge, Middlesex.**—Coles, M. I.; Couser, E. E.; Jenkins, E. M.; Jerny, M. R.; Middleton, H. H.; Phillips, M. M.; Stephenson, D. G. **White Rose County Hosp., Wakefield.**—Morris, M. W. **Manor Hosp., Walsall.**—Murphy, M. T. **Borough General Hosp., Warrington.**—Burnside, B. E. G. R.; Reynolds, D. **Shrodells Hosp., Watford, Herts.**—Tierney, K. **Hallam Hosp., West Bromwich.**—Bothwell, E. W.; Harvey, E. B.; Smith, I. M.; Williams, E. M. **Howbeck Inf., West Hartlepool.**—Buchanan, E. M.; Wilkinson, M. **County Hosp., Whiston, Lancs.**—Cooke, E. **New Cross Hosp., Wolverhampton.**—Dyehouse, I. M.; French, M.; Griffiths, V. G.; Higgins, B. T.; Pace, I. M.; Roberts, M.; Smith, N.; Williams, D. E. **Groesnewydd Hosp., Wrexham.**—Burke, M. M.

London Associated Hospitals

Albert Dock Hosp., London, and Elizabeth Garret Anderson Hosp., London.—Johnson, O. V. K. **Albert Dock Hosp. and Hospital for Women, Soho Square, London.** Geoghegan, M. E. **Elizabeth Garrett Anderson Hosp., London and Albert Dock Hosp., London.**—Murphy, M. K. **Elizabeth Garrett Anderson Hosp., London and Poplar Hosp., London.**—Bishop, L. R.; Heneghan, A. **Elizabeth Garrett Anderson Hosp., London and Mansfield and District Hosp., Mansfield, Notts.**—Black, K. M.; Richards, A. C. **Royal Waterloo Hosp. for Children and Women, London and Dreadnought Hosp., Greenwich, London.**—Campion, A.; Clerk, W. E.; Green, A. M.; McBirnie, M. D.

Provincial Associated Hospitals

*St. Martin's Hosp., Bath and Southmead Hosp., Bristol.—Bastier, V. M.; Glanton, M. **Queen's Park Hosp., Blackburn and Withington Hosp., West Didsbury, Manchester.**—Armstrong, M. E.; Ashton, W.; Baker, E. M.; Burns, A. M.; Davy, A.; Hargreaves, E.; Mason, W. L.

* Old Association Scheme.

Crossword Puzzle No. 472

Prizes will be awarded to the senders of the two correct solutions first opened on March 19; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 19. Address your entry to "Crossword Puzzle No. 472," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

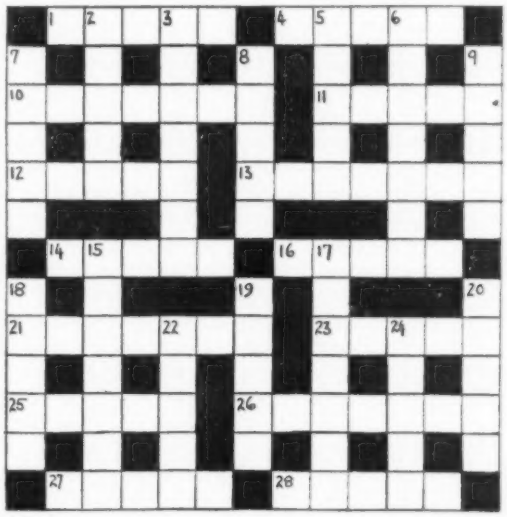
Clues Across

1. Hospitals bank this.
4. Medicine container.
10. It is warm around this part of the globe.
11. The right kind of star.
12. Kipling often mentions this gentleman.
13. In opposition to.
14. Three-foot-three.
16. A little fellow who frightens many.
21. Half is nearly always left on the plate.
23. Six of these make the subject of a song.
25. Adorn the fingers.
26. Men of the sea.
27. Adolescent years.
28. Dread comes from this crawler.

Solution to No. 471

Across.—1, Jaundice. 4, Slab. 7, Necrosis. 9, Oslo. 11, Anag. 13, Owlet. 16, Neat. 18, Evipan. 20, Parsee. 21, Pate. 23, Docks. 24, Exam. 28, Emus. 29, Apparent. 30, Site. 31, Greenery.

Down.—1, June. 2, Drown. 3, Cringe. 5, Listless. 6, Boot-tree. 8, C.B. 10, Rota. 12, Anna. 14, Needless. 15, Piecrust. 17, Apex. 19, Apse. 22, Temper. 25, Agate. 26, Me. 27, Stay.



Name _____

Address _____

_____

Clues Down

2. Do this and the world does it with you.
3. Autumn month.
5. A square game.
6. Goes up.
7. Not quick in the up-take.
8. Race favoured by our enemy.
9. Tumours.
15. An extract contains 20 down.
17. Fought opposite.
18. Three girls who made a film.
19. To benefit spiritually.
20. Meaning.
22. A wilful crime.
24. Feminine relative.

Prize-Winners

We have much pleasure in awarding a prize of 10s 6d. to :—

Mr. Norman Whitehouse,
Royal Naval Hospital,
S. Devon;

and a book prize to :—

Miss E. Jenkins,
Edinburgh, 8.

Their solutions to Puzzle No. 470 were respectively the first and second correct ones opened on March 5.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

It is hoped to start evening lectures in connection with a part-time nurse-teachers' course in preparation for the Diploma in Nursing, University of London, in the near future. Lectures will be held on Tuesday and Thursday evenings from 5.30 p.m. to 8 p.m., if a sufficient number can attend. Apply, as early as possible, to: the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Industrial Nursing Courses

The next three months' course starts on April 22. Candidates selected by the Board appointed by the Ministry of Labour and National Service for one month's course of instruction may apply to take the additional two months at their own expense and sit for an examination at the end of the course with a view to obtaining a certificate. Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Public Health Section

The following is a list of candidates nominated for the Central Sectional Committee, 1941: Miss M. M. M. Bathgate, health visitor, Paddington; Miss F. H. M. Chapman, health visitor, Metropolitan Borough of St. Marylebone; Mrs. Frances Cade (née Fellowes), health visitor and school nurse, Leicestershire County Council; Miss Jean Dowson, health visitor, Paddington; Miss A. Evans, superintendent of Willesden District Nursing Association; Miss I. Hamilton, superintendent, Glasgow District Nursing Association; Miss M. Hayman, technical advisor to the National Society of Day Nurseries; Miss C. J. M. Mann, woman labour officer, Imperial Chemical Industries, Northwich. Short policies of these candidates will appear in forthcoming issues of the *Nursing Times*.

LIVERPOOL BRANCH, PUBLIC HEALTH SECTION.—An industrial nursing conference has been arranged and all nurses either engaged or interested in industry are invited to attend. The conference will be held at the Carnegie Welfare Centre, Cambridge Street, Liverpool, on March 22. The programme will be as follows: 2.45 p.m. to 3.30 p.m., Miss Charley, speaking on "Industrial Nursing and the College"; 3.30 p.m. to 4.15 p.m., discussion to be opened by Miss C. Mann, woman labour officer; 4.15 p.m., tea, 1s. per head; 5 p.m. to 6 p.m., Miss J. Menzies, industrial nurse, speaking on "The work of a medical department in war-time." An opportunity for discussion will follow each lecture. Will nurses, if possible, notify Miss King, Carnegie Welfare Centre, Liverpool, of attendance, so that tea may be arranged.

BIRMINGHAM BRANCH SCHOLARSHIP AND BURSARIES

The Birmingham and Three Counties branch of the Royal College of Nursing is offering to State-registered (general) nurses who have either trained or worked for not less than one year in Birmingham or the Three Counties, a scholarship and two bursaries. The scholarship, value £150, is open to those wishing to become sister tutors, and candidates sit for a competitive examination in professional and general knowledge. The first bursary, value £25, is to enable a nurse taking the one month's Industrial Course to extend her studies to three months. The second, value £7 7s., is for a candidate studying for her Midwifery Teacher's Certificate. All candidates will be required to meet a selection committee. Application for forms should be made immediately to the hon. secretary, Miss B. M. Carless, 46, Beaufort Road, Birmingham 6, and these must be completed and returned not later than Saturday, April 5.

Branch Reports

Bolton Branch.—There will be a lecture on "Housing" by Miss Marjorie Tong at 7 p.m. on Friday, March 21, at the Royal Infirmary. This will be followed by a branch meeting.

Bristol Branch.—On February 25, at the Bristol University, an interesting lecture was given by Professor Bruce Perry on "Lung Blast and the Modern Methods of Oxygen Administration." Many interesting slides were shown on the administration of oxygen and the effect of lung blast on human beings and animals. About 200 nurses were present, including third and fourth year members of the Student Nurses' Association. On March 1 the annual general meeting was held at the Bristol Maternity Hospital, by kind invitation of Miss Deane, matron. Mrs. Clifford Moore, the president, was in the chair. The annual report and balance sheet were adopted and the report of the Public Health section within the branch was given. The meeting ended with tea kindly given by the president. A general meeting will be held at 6 p.m. on Thursday, March 20 at the Bristol Maternity Hospital. At 5.30 p.m. on Tuesday, March 25, Dr. Elizabeth Casson will lecture on "Mental Patients in a General Hospital" at the Maternity Hospital. Non-members 1s. each. At 6 p.m. on Tuesday, April 1, a service will be held in Bristol Cathedral to commemorate the Silver Jubilee of the College. The address will be given by the Very Rev. the Dean of Bristol. All nurses are invited and it is hoped they will make a special effort to be present and interest other nurses in this service.

Dumfries and Galloway Branch.—The next meeting will take the form of an "American Tea" in aid of the Scottish Ambulance Fund, and will be held at 3 p.m. on Saturday, March 29, at the Royal Infirmary. Will all members please try to attend, and bring their gifts, plainly marked with the price they wish charged.

Edinburgh Branch.—During the past month the following donations have been received in aid of the Scottish Ambulance Fund:—£2, the nursing staff, 22 Moray Place; £3 1s. 2d., Longmore Hospital; and £1, the staff, Liberton Cottage Hospital. These welcome gifts with those received from individual members, have brought the total sum handed to the Secretary of the Scottish Board from the branch to £140 1s. About 90 nurses attended the lecture-demonstration arranged through the courtesy of the Fire Service for Edinburgh, at the Nurses' Club on February 27. Fire Officer Johnston gave an interesting and practical lecture which inspired his audience with the feeling that, if they followed out his common-sense hints, they would at least not add panic to the other dangers involved and might at need prove helpful fire-fighters. Teams were urged to get together now and learn each other's ways as well as the exact position of water taps, mains and cisterns. The following practical hints were given:—Test a door handle, as one would an iron. It may be very hot, and the bare hand that grasps it may be badly burned. A felt hat kept beside a pail of water and in an emergency dipped in the water, wrung out, and pulled well over the head to cover the hair is a most valuable protection especially for women fire-fighters. No. 1 of a hose-pipe squad ought never to leave go of the hose nozzle as the hose-pipe is the life-line back to the exit should a room become so full of smoke that it was impossible to see.

Glasgow Branch.—An open meeting will be held at 7.30 p.m. on Tuesday, March 25, in the Hall of St. Andrew's Ambulance Association, 109, North Street, Charing Cross, Glasgow, to discuss war and post-war nursing problems. Dr. A. S. M. McGregor, M.D., D.P.H., Medical Officer of Health for Glasgow, will be the chairman; Miss Charley, Chairman of the Public Health Section, will be the speaker, and Miss Udell, Secretary of the Scottish Board, will open a discussion. Nurses and all those interested in nursing are cordially invited.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.45 p.m. on Tuesday, March 18, at the District Nurses' Home, Clarence Street, Gloucester. The agenda will include a statement by a public health representative and the agenda of the Branches' Standing Committee will be considered. A committee meeting will be held at 2.15 p.m. on Tuesday, March 18. The formation of a public health section within the branch will be discussed.

Hastings and District.—A general meeting will be held at 3.15 p.m. on Thursday, March 20, at the Buchanan Hospital. Subjects for discussion: (*a*) the agenda for the meeting of the Branches' Standing Committee; (*b*) the passing of resolutions on any subject arising out of the agenda; (*c*) the coming election of the Council of the Royal College of Nursing, and (*d*) future arrangements. Tea: members, 6d.; non-members, 1s.

Leicester Branch.—At the annual meeting held at the Royal Infirmary on March 1, Miss N. N. Clave presided, and 45 members were present. Mrs. Cade, was elected president; Miss M. F. Hughes, chairman; Miss H. Banbury, vice-chairman; Miss Baldwin, branch representative; and Miss J. Owen, assistant hon. secretary. The reports for the Student Nurse Units were given by Miss Hoult for the Royal Infirmary and Miss Jeffs for the City General Hospital. After the business meeting, Miss Winter gave an interesting talk on her work in India. We should like to thank members for their contributions towards the tea which was served in the nurses' recreation room after the meeting. At 6 p.m. on Thursday, March 20, at the Royal Infirmary, a lecture on "Diets in War-time" will be given by Miss T. H. Cambridge, B.Sc

Liverpool Branch.—The annual meeting will be held at 6.30 p.m. on Monday, March 24, at Liverpool Royal Infirmary. The following members of the executive committee are due to retire but are eligible for re-election:—Miss Mary Jones, O.B.E., A.R.R.C., Miss Frazer, Miss Thorpe and Miss I. I. Clieve. Nominations should be sent to the hon. secretary, Miss Clieve, Royal Liverpool Children's Hospital, Myrtle Street, Liverpool 7, by the first post on Friday, March 21.

London Branch.—The *Sister Tutor group* is arranging for a display of anatomical and physiological films at 6 p.m. on Thursday, March 27, at the Cowdray Hall, 1a, Henrietta Place, Cavendish Square, W.1, especially for nurses entering the Preliminary State Examination. Admission, free to College members and those of the Student Nurses' Association on production of membership cards; nurses in training, 6d.; others, 1s. Tickets must be obtained in advance from the secretary of the branch at College headquarters. The *Private Nurses group* is arranging an open meeting to be held at 3 p.m. on Wednesday, April 2, at the College. Miss Wenden (the group's candidate for the Council) will be chairman and Eric Steeler, Esq., M.R.C.S., L.R.C.P., will speak on "What I Expect from a Private Nurse." Discussion from the floor will be opened by Miss E. Cockayne, Matron of the Royal Free Hospital, followed by a private nurse. All private nurses will be welcomed, (tea 6d. per head).

Middlesbrough Branch.—The annual meeting has been arranged for 2.30 p.m. on Saturday, March 15, and will be held at North Riding Nurses' Home, Park Road, by kind permission of Miss Prince, matron.

Norfolk and Norwich Branch.—Mr. R. H. Mottram will address members and their friends on the subject of "Old Norwich" at 7 p.m. on Thursday, March 20, at the Norfolk and Norwich Hospital. It is hoped there will be a good audience. The general meeting will take place at 6.30 p.m. on Thursday, April 17, at the Norfolk and Norwich Hospital.

Nottingham Branch.—A whist drive will be held at 6.30 p.m. on Thursday, March 27, at 19, Regent Street, Nottingham. Members are asked to bring their own eatables (tea, sugar, biscuits, cakes, etc.) and friends are invited, for whom there will be a charge of 1s. towards the club funds. R.S.V.P. by March 23. Founder and compounded members are asked to remember their subscriptions of 3s. 6d. Some members have not paid for two years. Please send subscriptions direct to the hon. treasurer, Miss R.

(*Continued on page 235*)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the appointment of a **Staff Nurse.**

The salary scale for the post is as follows:—

(a) General trained: £80 per annum, rising by £5 per annum to £90 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

(b) Not General Trained: £75 per annum rising by £5 per annum to £85 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

In addition, there is a cost-of-living bonus at the present time.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the undersigned as early as possible.

T. NICHOLAS GRIMSHAW,
Town Clerk.

Town Hall,
Wakefield.
8th March, 1941. (1608)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Columb Major, (a) **Charge Nurses,** salary £95 rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives; (b) **Probationer Nurses,** salary £40 to £60 a year, according to experience. Board, lodging, uniform and laundry are provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall, Truro.
28th February, 1941. (1430)

ST. ALBAN'S AND MID HERTS HOSPITAL, ST. ALBAN'S, HERTS.
(58 BEDS)

STAFF **Nurses** required for Relief Staff Nurses duties, owing to increase in off duty time.

Salary £70, increasing. Uniform supplied. Day off weekly.

Apply Matron. (1676)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered Nurses on the General Part of the Register. Salary to commence £70 per annum, with C.M.B. certificate £75 per annum.

Apply to the Matron for full particulars. (1692)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL

APPLICATIONS are invited for the post of **Staff Nurse.** Candidates must be State-registered nurses. Commencing salary £75 per annum, rising by £5 to £85 per annum, with the usual residential emoluments.

For further particulars apply to the Matron. (1582)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS, PLUS 63 EMERGENCY BEDS

STAFF **Nurse** required for Theatres. Candidates must be State-registered Nurses who have had good Theatre experience.

Salary £75 p.a., increasing by annual increments to £85, with £5 extra if in possession of C.M.B. certificate. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (1537)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments, consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Warren Road Hospital, Guildford.

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford,
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th March, 1941. (1717)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

THEATRE **Staff Nurse** required. General trained and State-registered. Previous theatre experience essential. Salary £75, with £8 uniform allowance per annum.

Also for increase of staff, day duty: **Staff Nurses** required for wards. General trained and State-registered. Salary £70 with £8 uniform allowance per annum. F.S.S. optional.

Apply, stating age and experience, with matron's name for reference, to Matron. (1444)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL 225 BEDS AND 140 EMERGENCY BEDS

A STAFF **Midwife** is required for night duty in paying patients ward. S.R.N., S.C.M. essential. Salary according to experience.

Also Holiday **Staff Nurses** required. Salary at the rate of £80 per annum.

Please apply with full particulars of training to the Matron. (1706)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

STAFF **Nurse** required for Male and Childrens Wards. Commencing salary £75 p.a. Federated Superannuation Scheme in force.

Apply to the Matron. (1612)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING)
(140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£5—£85. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1560)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(121 BEDS)

ONE **Staff Midwife** required for day duty and one staff midwife for night duty in the Maternity Ward (9 beds). Salary £85 p.a.

Apply to the Matron. (1615)

BURY INFIRMARY (LANCS.)

STATE-registered **Nurse** with Certificate of the Central Midwives Board required for Night Duty for Maternity Ward.

Commencing salary £85 per annum, together with board, residence and uniform material. Federated Superannuation Scheme in operation.

Applications, with testimonials and Matron's name for reference to be forwarded to the Matron. (744)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.)
(NEW REGULATIONS)
(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Orthopaedic Wards.

Salary £75—£85 per annum, or with C.M.B. or other special qualifications £80—£90 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications giving full particulars of age, training and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this Paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
March, 1941. (1449)

OSBORNE HOUSE EMERGENCY HOSPITAL, EAST COWES, ISLE OF WIGHT

STAFF **Nurses** required for day and night duty. Applicants should be members of the Civil Nursing Reserve or willing to join it.

Salary £90 plus 3s. 6d. weekly bonus. (1268)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 Beds)

GENERAL Trained **Staff Nurses** required for twelve months' Fever Training. Salary £75 to £95 per annum, plus war bonus, together with the usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation Scheme in force.

Apply Matron. (539)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. 1641

HUNTINGDON COUNTY HOSPITAL HUNTINGDONSHIRE
GENERAL HOSPITAL (72 BEDS)

THEATRE **Staff Nurse** required, £75 p.a. Day off weekly. Apply with full particulars, and name for reference to Matron. (1632)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM
TEMPORARY NURSING STAFF
(WOMEN)

APPLICATIONS are invited for appointment in the following grades at the salaries indicated:—

Staff Nurses (Trained), £80 by £5 to £100 per annum.

Staff Nurses (Part Trained), £80 by £5 to £90 per annum.

Assistant Nurses, £60 by £5 to £70 per annum.

The emoluments in all instances include board residence, laundry and the use of modern uniform.

The appointments will in the first instance be of a temporary nature but any persons appointed will be eligible for appointment to the Permanent Staff at the end of the war.

Application forms and conditions of appointment may be obtained from me and completed applications should be forwarded to the County Medical Officer, Shire Hall, Nottingham, as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham. (1566)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Night Charge Nurses. Commencing salary 56s. rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the Final Certificate of the Royal Medico-Phychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided.

Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

17th February, 1941. (1208)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home:—

Staff Nurses for day and night duty, also **Theatre Nurses.**

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications giving particulars of training, date of State-registration and subsequent experience, together with Matron's name for reference should be forwarded to the Sister-Superintendent, Private Patients' Home, Lorne Street, Manchester 13. (1417)

THE WARREN HOSPITAL, ABINGDON-ON-THAMES, NEAR OXFORD
(RECEPTION AREA)

FULLY-TRAINED **Charge Nurse,** with Midwifery experience, required immediately. Salary £80—£85 per annum, plus superannuation contribution (if desired), and uniform material.

Apply, with full particulars and testimonials, to Matron. (1622)

GORSEINON GENERAL AND MATERNITY HOSPITAL

STAFF **Nurses** required for Maternity Ward, S.R.N., S.C.M., for alternative day and night duty. Commencing salary £75, rising by annual increments of £5 to £85. Uniform provided.

Federated Superannuation Scheme in force.

Apply, giving full particulars, to the Matron. (1559)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (1361)

ROYAL FREE HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (836)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL, BRISTOL, 2

VACANCIES for **Staff Nurses.** Salary £70 per annum. F.S.S. in force. S.R.N. wishing to do Sick Children's training may apply. Apply with names for reference to Matron. (1558)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

STAFF **Nurses** required, S.R.N., for private block. Salary £70—£80. £5 extra if S.C.M. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron. (1646)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurses** required urgently. Salary £65 per annum, plus war bonus. Apply Matron. (966)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (554)

ALDERSHOT HOSPITAL
Maternity Unit

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.
Apply Matron. (277)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse** required, S.R.N. Commencing salary £75 per annum and uniform. Superannuation Scheme in force.
Apply Matron. (1481)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

THEATRE **Staff Nurse** required, must have good experience and be capable of taking charge. Commencing salary £75 p.a. Apply with full particulars to Matron. (1382)

LANCASHIRE COUNTY COUNCIL
ELSWICK SANATORIUM

STAFF **Nurse** required, General trained. Salary £73 19s. rising to £83 10s., plus £8 uniform allowance. Superannuation Scheme in force.
Apply to Matron, Elswick Sanatorium, near Preston, Lancs. (1563)

HERTFORD COUNTY HOSPITAL, HERTFORD

STAFF **Nurse** required for Maternity Department. Must be State-registered and hold C.M.B. Certificate. Uniform provided. Federated Superannuation Scheme in force.
Salary £80 p.a., with annual increments of £5 to £90 p.a.
Apply to Matron, giving full particulars of training, etc. (590)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of **Temporary Female Mental Attendants.** Applicants must have had previous experience and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. The appointments are non-resident and the wages are £2 per week for certified applicants and £1 15s. per week for non-certified, together with uniform valued at £5 4s. per annum and war bonus of 4s. per week.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, forthwith.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
26th February, 1941. (1401)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 Beds)
For Opening New Annexe

STAFF **Nurses** wanted immediately. S.R.N. Salary £75, part uniform. F.S.S.
Apply with full particulars to Matron. (47)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

THEATRE **Staff Nurse** required. Salary £65 per annum, plus war bonus.
Apply Matron. (1357)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM
(750 Beds)

NURSES Fever trained and State-registered, required. Salary £65, rising to £95, plus war bonus.
Apply, giving full particulars, to Matron. (485)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £80 per annum. F.S.S. in force.
Apply Matron. (551)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

ASSISTANT **Nurses** (Resident) required for the above Infirmary. Previous experience essential. Uniform provided. 48-hours' week. Salary £45—£65 per annum, according to experience, together with usual residential emoluments.

Apply personally, or in writing, to the Matron, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12. References essential. (1577)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
APPOINTMENTS

THE Council invite applications for the following post:—
LINTON INSTITUTION
(near Cambridge)
Assistant Nurses, salary according to age and experience. Experience not essential.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as soon as possible. (No application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
8th March, 1941. (1596)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** resident, salary £50 to £70 by £5 per annum, with usual residential allowances. 48 hour week.
For full particulars apply to Matron. (1243)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THE Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

There are vacancies for **Student Nurses** in the Preliminary School of the above. After satisfactorily completing a preliminary course of eight weeks, candidates may be accepted for two years training, during which time instruction will be given in all subjects required for the Preliminary State Examination.

For particulars apply to the Matron, The Queen's Hospital, Birmingham 15, who will be pleased to arrange interviews. (1701)

KENT COUNTY COUNCIL
Public Assistance Department Orpington Institution, Orpington, Kent
Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (27)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

PROBATIONER **Nurses** required. Candidates must be strong and well educated and not under 17 years of age. Salary £30 to £50 a year. Uniform provided. Apply for particulars to Matron. (331/13)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL 20

PROBATIONERS required. Three year's training.
Salary £25, £30, £35, with board, uniform, etc. Applicants must be healthy and well educated. Superannuation scheme applicable after first year.
Apply to Matron. (1686)

THE NOOK CONVALESCENT HOME, GREENFIELD
(28 BEDS)

ASSISTANT **Nurse** wanted. Candidate must have had at least one year's previous nursing experience. Salary at the rate of £40 per annum. Uniform provided.

Apply, with Matron's name for reference, to the Lady Superintendent of Nurses, Oldham Royal Infirmary, Oldham. (1618)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES, AND THE CENTRAL MIDWIVES BOARD, PART A TRAINING)

PROBATIONER **Nurses** required. Aged between 19 and 32 years.
Apply to the Matron for full particulars. (1693)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (1571)

MINEHEAD AND WEST SOMERSET HOSPITAL, MINEHEAD

PROBATIONERS wanted. Well educated young girls from 16½ years desirous of two years good experience before going on to a larger training school.

Apply with photograph and particulars enclosing stamped addressed envelope for reply to Matron. (1652)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (1721)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

IMMEDIATE vacancy for **Assistant Nurse.** Resident post. For particulars apply Matron. (1635)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years' training, salary £20, £25, £30. 96 hours' fortnight in future.
Apply to the Matron. (1662)

BUSHEY AND DISTRICT HOSPITAL, NEAR WATFORD, HERTS

THERE will be a vacancy for a **Probationer Nurse** in April (affiliated training school, resident sister tutor).
Please write to Matron for application forms. (1660)

BEDFORD COUNTY HOSPITAL TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18-30. Lectures given by Medical Staff and resident Sister Tutor.
Forms of application may be obtained from the Matron. (1655)

WEST KENT GENERAL HOSPITAL, MAIDSTONE
(E.M.S. 250 BEDS)

THERE are vacancies for **probationers** in April and May.
Apply the Matron. (1688)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (26)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
RECOGNISED TRAINING SCHOOL FOR NURSES

VACANCIES for **Probationer** Nurses occur at the above Hospital, which is situated in Hagley Road, Birmingham. Candidates should be at least 18 years of age and have had a good education. Salary—1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £45; together with full board, lodging, laundry and uniform. A 48-hour week is in operation.

The Hospital contains 147 beds, plus 118 emergency beds, and medical, surgical and maternity cases are received.

Full particulars and forms of application may be obtained from the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1570)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.
(110 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salary £25, £30 and £40 per annum, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by a member of the Honorary Medical Staff, and sister tutor. Form of application may be had from Matron, Rochdale Infirmary. (1477)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:
Epsom County Hospital, Dorking Road, Epsom.
Surrey County Sanatorium, Milford, near Godalming.
Shabden Park Hospital, Chipstead, Surrey.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th March, 1941. (1711)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM
STUDENT NURSES (WOMEN)

APPLICATIONS are invited for appointment as **Student Nurses** from applicants not under 17 years of age.

Successful applicants will be provided with a four years' course of training, the first two years of which will be spent at the Sanatorium and the last two at a General Hospital to be selected.

The salary payable whilst at the Sanatorium is at the rate of £40 for the first year and £45 for the second year, together with board residence, laundry and the use of modern uniform.

The Sanatorium is situated near a large town where there are good facilities for recreation and entertainment, and there are ample facilities provided at the Sanatorium for these purposes.

Applications should be made by letter to the County Medical Officer, Shire Hall, Nottingham, and give full particulars as to the candidates age, education and any previous employment.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham. (1565)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
VACANCIES FOR PROBATIONER NURSES

APPLICATIONS are invited in connection with the above. Candidates should preferably be 17½ years of age, and have had a secondary education.

There is also a vacancy for a **Pupil Probationer** aged 16½ years. Salary in each case: £45 per annum (plus war bonus), rising by £5 to £50, together with uniform and full residential emoluments.

For further particulars apply to the Matron. (1429)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1010)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (1616)

CONNAUGHT HOSPITAL,
ORFORD ROAD,
WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1675)

THE ROYAL HOSPITAL,
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (1591)

CUMBERLAND INFIRMARY,
CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (331/18)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)

THE Council invite applications for **Probationers** for duty at the Ipswich Isolation Hospital.

Salary on appointment £36 p.a. After one year, £40 p.a.; after two years, £45 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Applications, accompanied by two recent testimonials to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (1519)

LONDON HOSPITAL NURSING SCHOOL
(COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (1185)

SOUTHLANDS HOSPITAL,
SHOREHAM-BY-SEA
PROBATIONER NURSES

THE East Sussex County Council have several vacancies for **Probationer Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, near Brighton, which is a fully recognised training school, and which is included in the Ministry of Health Emergency Hospital Scheme as a Grade I Hospital.

Commencing salary £30 per annum, rising by annual increments of £5 to a maximum of £40 per annum.

The Council will also defray the State Examination Fees (Preliminary and Final) on the occasion of the Nurses' first entry for each of the Examinations held by the General Nursing Council.

Full particulars and forms of application can be obtained on request from the Matron of the Hospital. (1330)

GRAVESEND AND NORTH KENT
HOSPITAL, KENT
(121 BEDS)

PROBATIONERS required for three years general training. Salary £30—£35—£40 p.a.

Apply to the Matron. (1613)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders),
MONKS ORCHARD,

EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women between the ages of 18 and 30 who wish to train as **Mental Nurses.**

The hospital is recognised as a Training School by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 24s. per week. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty 54 per week.

Apply the Matron. (1631)

GLOUCESTERSHIRE JOINT BOARD
FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (326/11)

BRITISH HOME AND HOSPITAL FOR
INCURABLES, CROWN LANE,
STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually Nurses' Home and strong shelter.

Apply to Matron. (38)

OLDHAM ROYAL INFIRMARY,
OLDHAM
(186 BEDS)
REGISTERED TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationer Nurses,** age 18-30 years. A good standard of education is required. Training for 3 years. Salary at the rate of £30, £35, £40. Nurses have the use of uniform during this training.

For particulars apply to the Lady Superintendent of Nurses. (1410)

BRIDGWATER AND DISTRICT
GENERAL HOSPITAL, SOMERSET
RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers.**
For particulars apply to the Matron. (1621)

DUDLEY ROAD HOSPITAL,
BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO A SAFE AREA

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which are now vacant.

The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded. The experience and training are invaluable to those who propose to take up general training later.

Candidates must be strong, well educated and not less than 16½ years of age.

Salary £25 first year, £30 second year with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, Bureot Grange, Blackwell, Worcestershire, from whom any further information can be obtained. (1638)

THE WILLESDEN GENERAL
HOSPITAL, HARLESDEN ROAD,
N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (965)

THE BIRMINGHAM
UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses
—Preliminary School.)
APPLY TO THE MATRON,
GENERAL HOSPITAL, BIRMINGHAM, 4 (3)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

ROYAL FREE HOSPITAL,
GRAYS INN ROAD, LONDON, W.C.1
COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** on April 1st and June 1st, 1941.

Every facility for modern training. Apply for full particulars to Matron. (1129)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the Matron. (1091)

MACCLESFIELD GENERAL
INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-35. Applicants must have had a good education. Board, Laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (1548)

KENT COUNTY COUNCIL

Public Assistance Department
County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough
Near Bromley
County Hospital, Pembury
Near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hsopitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (28)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9

750 Beds

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application forms apply Matron. (538)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £40 to £50, according to experience.

Apply Matron. (1337

THE ST. HELENS HOSPITAL

181 BEDS

PROBATIONERS required. Age 18-30 years. Good education. Resident Sister Tutor. Salary £30, £35, and £40. Day off weekly. Use of uniform.

Application form apply to Matron. (1393)

THE GENERAL INFIRMARY AT LEEDS

(673 Beds)

Training School for Nurses
Approved by the General Nursing Council

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (141)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 Beds)

(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (22)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (463)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent is desirable but not essential.

Commencing salary at present £68 14s. per annum, together with board, lodging, washing, etc., valued at approximately £45 10s. per annum. Salary rises on an average to £98 16s. per annum, on qualifying by examination, and to £131 15s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (513)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached through out their training by resident Sister Tutors

For particulars apply to the Matron. (8)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (405)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(59 BEDS)

PROBATIONERS wanted at once. Must be well-educated. Age 18. Salary £30 and part uniform. Application to be made to the Matron. (1022)

DONCASTER ROYAL INFIRMARY

(185 Beds)
Training School for Nurses

PROBATIONERS required for three years training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to Matron. (54)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

NOTTINGHAM GENERAL HOSPITAL

(531)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

A.A. WANTED: State-registered General Nurses, those with C.M.B. preferred but not essential, also Mental Trained Nurses, for private nursing by one of the oldest established Nursing Co-operations in London. Write for appointment, The Secretary, The Temperance Male and Female Trained Nurses' Co-operation, 21, Beaumont Street, London, W.1. (1282)

ASSISTANT **Matron** required for private Mental Hospital. Candidates must be S.R.N., and hold the certificate of R.M.P.A. Salary including quarters, uniform, etc., £120 p.a., rising to £140 by yearly increments of £10, plus war bonus and holiday allowance.—Apply to Medical Superintendent, Peckham House, Peckham, London, S.E.15. (1671)

ASSISTANT **Nurses** required for Isolation Hospitals at Blaby, Hinckley and Melton Mowbray, Leicestershire. Salary £60 per annum plus £3 9s. War Bonus, with board, uniform and laundry. Apply with references to Matrons. (1454)

ASSISTANT **Nurses** required for Mental Deficiency Institution. General nursing experience an advantage. Retired nurses would be welcome whether married or not. Resident appointments. Salary £33 per annum, all found. Good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1699)

BRISTOL. Fully-trained **Nurses** required for private and hospital work. (Co-op. basis only) Principal Nurses. Co-operation, 96, Hampton Road. (893)

CO-OPERATION. Fully-trained **Nurses** S.R., and Nurses, S.R., S.C.M., required for private work.—Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (140)

PROBATIONER **Nurses** required at the City Isolation Hospital, Beacon Park Road, Plymouth (recognised Training School) for training for State Fever Certificate. Applicants should be between the ages of 18-25 years and of good education. Salary £40 by £5 to £45 per annum. For full particulars apply to Matron. (1603)

PROBATIONER **Nurses** required at the Mount Gold Orthopaedic Hospital, Plymouth. Sister Tutor in residence. Candidates take the Orthopaedic Examination of the Central Council for the Care of Cripples. Apply for full particulars to the Matron. (1604)

QUEEN'S NURSES WANTED.

Almondsbury, Gloucestershire. Double district, one required. Combined duties. Cyclist. Inclusive salary. Rooms, live separately.

Benwick and Doddington, Cambridgeshire. Single district. General nursing and midwifery. Cyclist and motorist. Scale salary, usual allowances. Comfortable rooms.

Bognor, West Sussex. One required. General nursing, midwifery and health visiting. Cyclist. Inclusive salary to scale, own living arrangements. F.S.S.

Bollington, Cheshire. Double district, two required. General nursing and midwifery. Cyclists and motorists or willing to learn. House available—furnished or unfurnished suitable for friends.

Chesterfield, Derbyshire. One required for staff of eight. General nursing. Cyclist, Home.

Cinderford, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary. Share furnished flat.

Crediton, Devonshire. Double district, two required. General nursing and midwifery. Cyclists essential—motorists preferred. One tiny furnished cottage (small rent), other rooms. Inclusive salary £190 to £210.

Doncaster, West Riding, Yorkshire. One required for staff of five. General nursing, cyclist, comfortable home.

Epsom, Surrey. Four employed, one required, general nursing. Cyclist. Scale salary. Home.

Kidderminster, Worcestershire. Two for staff, one general nursing, other midwifery. Cyclists. Scale salary. Home.

Kingston, Surrey. General nurse for staff of four as increase. Cyclist. Scale salary.

Lewes, East Sussex. One required. General nursing and midwifery. Cyclist. Combined duties, inclusive salary, own living arrangements.

Midhurst, West Sussex. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, share furnished cottage with non-Queen's.

Oldbury, Worcestershire. One required for staff of four. General nursing and midwifery. Cyclist. Scale salary. Home.

Portslade, Sussex. Two required for staff of 7. General nursing and midwifery. Cyclists. Scale salary. Home.

Queen's Nurses Wanted—*Contd.*

Seaford, East Sussex. Two required. Combined duties. Cyclists. Inclusive salary, own living arrangements (could live together).

Sedgley, near Dudley, Staffordshire. Industrial area. General nursing. Cyclist. Salary £190 rising by £10 to £230, uniform £8, F.S.S., comfortable rooms.

Shoreham, Sussex. Four on staff one required. Midwifery, health visiting, relief general. Cyclist. F.S.S. Scale salary. Home.

Slough, Bucks (Langley area under supervision of Superintendent). Double district, suitable for friends. General nursing and midwifery. Cyclists. Salaries to scale, rooms at present.

Staffordshire County Nursing Association. Nurse midwife for emergency staff. Car owner or cyclist. Salary £200 rising by £10 to £240. Uniform £8. Car or cycle allowance.

Taunton, Somerset. Midwife for Maternity Home (10 beds). Seven intern staff. Salary to scale.

See displayed advertisements for Superintendent, Worcester City and candidates.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (1679)

QUEEN'S **Nurses Midwives** required for emergency staff. Salary £190 to £230 with an additional £10 for Health Visitors certificate; uniform £10. Non-Queen's nurses—salary according to qualifications. Comfortable living arrangements. Valuable experience for those seeking administrative posts. Cyclist and motorist, or willing to learn. Apply: County Nursing Superintendent, County Offices, Hereford. (1611)

QUEEN'S **Nurse-midwife** required for rural district in Herefordshire. Salary £185 p.a. to £205 p.a. according to experience, plus £10 for uniform allowance. Nurse makes own living arrangements. Combined duties undertaken. Motorist or willing to learn. Particulars on application to: County Superintendent, County Offices, Bath Street, Hereford. (1610)

QUEEN'S **Nurse-midwife** required for Ross-on-Wye. General nursing and midwifery. Two employed; own living arrangements. Salary £185 to £205 p.a. according to experience, uniform £10 p.a. Details on application to: County Nursing Superintendent, County Offices, Bath Street, Hereford. (1609)

QUEEN'S.—Dorset County Nursing Association requires experienced nurse-midwife with Health Visitor's certificate as **Assistant Superintendent.** Motorist—£120 p.a. for use of own car. Salary £250 by £5 annually to £270 inclusive. Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (1640)

QUEEN'S **Nurse wanted** for Bervie, Kincardineshire; combined duties undertaken; house provided for nurse; motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1598)

QUEEN'S **Nurse** wanted for Kirriemuir, Angus; lodgings provided; motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1599)

QUEEN'S **Nurse** wanted for Port Glasgow, Renfrewshire; general work undertaken; staff of three. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1600)

QUEEN'S **Nurse** required for Rutherglen; staff of three; general and maternity work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1589)

QUEEN'S **Nurse** required for relief, general district, early April. Apply Superintendent, Nursing Institute, Tything, Worcester. (1684)

QUEEN'S. Two State-registered **Nurses** immediately to qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclists. Apply Superintendent, Nursing Institute, Tything, Worcester. (1683)

QUALIFIED **Nurse** for pensionable position of Welfare Supervisor in commercial organisation in Surrey. Knowledge of first aid essential. Commencing salary £200 per annum.—Apply Box No. 1670, "The Nursing Times," St. Martin's Street, London, W.C.2. (1670)

QUEEN'S **Nurse** required, or S.R. Nurse to qualify for Roll. C.M.B., F.S.S. Holiday allowance. Salary to scale.—Apply, Superintendent, 27, Bessborough Gardens, Westminster, S.W.1. (1508)

QUEEN'S. State-registered **Nurses** required. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (1351)

QUEEN'S, or State-registered **Nurses** to train as Queen's Nurses, General Nursing —Apply, giving age and qualifications, Superintendent, Queen's Nurses' Home Roseangle, Dundee. (344)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force. Cyclist preferred.—Apply Superintendent. Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (308)

SENIOR **Relief Sister** (S.R.N.) required for Papworth Village Settlement. Tuberculosis experience preferred, but not essential. Salary according to experience. Apply Matron, Papworth Village Settlement, Cambridge. (1695)

S.R. **Sister** for Theatre and Ward (smal hospital.) Salary £90 p.a. and uniform if suitable. **Staff Nurse,** S.R., surgical. Salary £75 and uniform if suitable.—Apply with references to Matron, Hahnemann Hospital Liverpool. (1500)

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certificate. Salary according to experience. Federated Superannuation Scheme in force. Facilities given for attending Course for Teachers of Midwifery. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (1657)

STAFF **Nurses** (R.F.N.) required for Harborough Magna Isolation Hospital, near Rugby (68 beds). Salary £75—£85 p.a., uniform, holiday allowance and War Bonus. Apply, with references, to the Matron. (1623)

STATE-REGISTERED **Nurse** required to live in Osteopath's Home in the Midlands. Excellent air raid shelter. Good salary for suitable applicant.—Box 1564, The Nursing Times, St. Martin's Street, London, W.C.2. (1564)

STATE-REGISTERED **Staff Nurse** required. Can take tuberculosis Association Examination if desired. Salary commencing £85 to £95, uniform provided. Apply Matron, Hawkmoor Sanatorium, Bovey Tracey. (1587)

STAFF **Nurse,** S.R.N., required, with children's experience, for small Children's hospital (25 beds). Heart and Rheumatism cases. Salary £65, with uniform.—Apply with references and full particulars to the Matron, Lord Pontypridd Hospital (Dulwich House), Pencisely Road, Cardiff. (1513)

STATE-REGISTERED **Nurses** and State-Certified **Midwives** wanted. Capable, with Theatre experience essential. Good salary. Comfortable home.—Clarence Nursing Home Tunbridge Wells. (1507)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to Matron, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (35)

WANTED at once, **Assistant Nurse,** fever trained. Salary £65 p.a., plus £7 10s. uniform allowance.—Write with reference to A. J. C. Mackarness, Clerk to the Committee, 16, High Street, Petersfield, Hants. (573)

YOUNG women required to train as **Nurses.** Ages 18 upwards. Resident appointments. Salary £44 10s. per annum all found. Good off duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1098)

FOR SALE

Rate: As "Nurses Wanted."

RED CROSS uniform, stock size, 10 per cent. off pre-tax purchase price.—Thomas, 11, Barons Court, Poole Road, Bournemouth. (1586)

HOLIDAY AND RESIDENTIAL

Rate : 20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (13)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (19)

MIDWIFERY

Rate: 10/- per inch

CITY OF BIRMINGHAM
CITY MATERNITY HOME,
" SORRENTO."
15, WAKE GREEN ROAD,
MOSELEY 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES' BOARD (CERTIFICATE A) AND OBSTETRIC ANALGESIA CERTIFICATE)

ONLY fully-trained, State-registered Nurses accepted as **Pupil Midwives.**

(1) Training course with service, nine months. Salary at the rate of £55 per annum during six months' training, and the subsequent three months' midwifery experience in the maternity home.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part 2 of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part 1.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) Training course with service, twelve months. This course is only for a limited number and is not intended for those who desire to proceed to Certificate B training.

Pupils are received for one year at a salary at the rate of £55 per annum. During the first six months they receive instruction as pupil midwives and during the remaining six months they work as nurses in the maternity home. Board, lodging, uniform and laundry are provided.

Intending candidates should apply direct to the Matron, Sorrento Maternity Home. (1475)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18
APPROVED TRAINING SCHOOL, CERTIFICATE A.

VACANCIES for **Pupil Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients booked, 100 per month. Ante- and Post-Natal Clinics and Infant clinics.

Apply by letter to the Hon. Secretary. (331/15)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING PART A)

STATE Registered **Nurses** required to take Midwifery Training Part A, Training course with Service, twelve months, i.e., six months as Staff Nurse on the General Wards and six months as Midwifery pupil. Salary at the rate of £55 per annum, with uniform and board.

For application forms apply to the Matron. (1691)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 Beds)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (32)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
MIDWIFERY TRAINING SCHOOL

APPLICATIONS are invited from intending Pupil Midwives for Part 1 training in the Maternity Department of the above Hospital. Over 900 maternity cases and 9,000 attendances at the hospital ante- and post-natal clinics. Affiliated with other hospitals for Part II training.

Candidates will be accepted for positions as Staff Nurses in the general wards at a salary of £70 per annum, plus emoluments and war bonus, and at the end of six months, they will be allowed to transfer as pupil midwives, when they will be paid at the rate of £50 per annum. General trained nurses will be accepted directly into the Midwifery Training School as pupils at a salary of £26 per annum.

Forms of applications and further particulars may be obtained from the Matron of the Hospital.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
6th March, 1941. (1695)

CITY OF SHEFFIELD
MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply Matron, City General Hospital, Sheffield, 5. (1617)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (1251)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1939—In-Patients, 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home Howards Road, Plaistow, E. 13. (15)

HALIFAX GENERAL HOSPITAL

REQUIRED **Pupil Midwives.** Vacancies for Part I Midwifery training. S.R.N. only.

Terms: One year at £55 salary p.a., 6 months as pupil and 6 months as Staff Nurse; or 6 months as pupil and allowance 10s. weekly.

Apply stating age and enclosing copies of two recent references (one Matron's) to the Matron. (1237)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
TRAINING IN MIDWIFERY

APPLICATIONS are invited from State-registered Nurses for free Midwifery Training.

The Hospital is approved for Part 1 of the period of training and arrangements have been made for pupils to proceed direct to the City Maternity Hospital, Handsworth, Birmingham, for Part II of the training. Salary at the rate of £50 per annum is paid during the whole period of training.

For particulars apply to the Matron at the Hospital. (1583)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (4)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (23)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid during training. (21)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS, HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (7)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.**

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (582)

MASSAGE

Rate : 10/- per inch

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
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STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (1502)

SITUATIONS VACANT

Rate: 10/- per inch displayed or set solid as "Nurses Wanted."

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER
(334 BEDS)

COOK required, resident £75 per annum and uniform. Good plain cooking required and must be able to control kitchen staff. Apply with copies of references to Matron, Royal West Sussex Hospital. (1581)

SELLY OAK HOSPITAL, BIRMINGHAM 29

EXPERIENCED **Housemaids** and **Kitchen Maids** (resident) required at Selly Oak Hospital.
Wages according to experience. Aged between 18 and 25 years.
Apply Matron. (1694)

HOUSEMAID required. Apply Matron, Kilronan Nursery Centre, Horsell Rise, Woking. (1664)

HOUSE **Maid Waitress** required for doctors. Age over 20 years. Wages £45 per year. Full uniform provided and railway fare paid. One day off weekly. Apply, stating name and address of last employer for reference to Matron, Royal Infirmary, Preston. (1422)

HOUSEMAIDS required for doctors' quarters and **Dining Room Maids,** and **Ward Maids.** All posts £32 per annum, rising £1 every six months, with uniform, board and laundry. Apply Sister Housekeeper, St. George's Hospital, S.W.1. (1698)

MATRON and **Doctors Maid** required. Combined post. Salary £45 with uniform. Apply Matron, Central London Throat, Nose and Ear Hospital, Gray's Inn Road, London, W.C.1. (1708)

NON-RESIDENT **Housemaids.** Salary according to age and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff. Application forms obtainable by sending stamped, addressed, foolscap envelope to Matron "D" Redhill County Hospital, Edgware, Middlesex. (1769)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER
(334 BEDS)

REQUIRED, **Matron's Maid,** also **Housemaids,** resident; good accommodation and salary according to age and experience. Uniform provided. Apply with copies of references to Matron, Royal West Sussex Hospital. (1665)

QUALIFIED **Cook required.** Previous experience in Institutional cooking essential. Salary according to experience. Applications to the Matron, giving names for reference. Royal Sussex County Hospital, Brighton. (1760)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately, **Housemaid.** Salary £30—£35 per annum. **Also Two Wardmaids.** Salary £35 per annum. Uniform supplied. Reference essential.
Apply Matron. (457)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED: Doctor's **Housemaid, Head Kitchenmaid and Ward Maid.** All to live in. Apply Matron. (1674)

ROYAL HOSPITAL, RICHMOND SURREY

REQUIRED immediately. **Ward Maid** Salary £30 per annum **Also Two Housemaids.** Salary £30—£35 per annum Uniform supplied. References essential.
Apply Matron. (25)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

SENIOR **Kitchen Maid and Ward Maids** required. Salary according to age and experience. Apply, giving age and experience, to Matron, City Isolation Hospital, Groby Road, Leicester. (1448)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL, THORNTON HEATH, SURREY

VACANCIES exist for resident **Housemaids.** Salary £40 by £2 to £50 per annum. Uniform and usual residential allowances. For full particulars apply to Matron. (1525)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and Dining Room Maids** wanted immediately, aged 18 to 23. Wages according to age and experience. Board lodgings and uniform provided.

Applications to be addressed to the Matron. (1011)

AGENCIES

Rate: As for "Nurses Wanted"

NURSES required. Hospital and Private Attendants, Assistants, Mental. Tabitha Trained Nurses Association, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6338. (1344)

LADY **Nurses** required, Sussex £150; Leicester £130; Staffs, Notts, Surrey, Cheshire, £100; travelling first baby £85 Wales, Herts, Wilts, £80; Cornwall, £75; Bucks backward boy 4 years, £70. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (1699)

ADVERTISEMENTS TOO LATE FOR CLASSIFICATION

CITY OF PLYMOUTH
ISOLATION HOSPITAL

(180 BEDS)
(RECOGNISED TRAINING SCHOOL)

APPLICATIONS are invited for the post of **Matron** at the above Hospital.

Candidates must be both General and Fever State-registered nurses, and not exceeding 40 years of age. Applicants must have held the post of Ward Sister and at least one higher administrative post in a Fever Hospital. Salary at the rate of £190 plus full residential emoluments. The appointment will be subject to the Local Government and Other Officers Superannuation Act, 1937, and terminable by three months' notice on either side, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be forwarded to the undersigned not later than Monday, 31st March, 1941.

T. PIERSON, M.D., D.P.H.,
Medical Officer of Health.
Town Hall, Stonehouse,
Plymouth.
March 12, 1941. (1724

WORCESTER ROYAL INFIRMARY
(165 BEDS AND 133 EMERGENCY BEDS)

APPLICATIONS are invited for the posts of **Staff Nurse,** Children's Ward, and Out-Patient Department. Salary £90 per annum with board residence, uniform and laundry. Federated Superannuation Scheme in force.

Applications with testimonials and matron's name for reference should be sent to the Matron immediately.

Tutor Sister required, to undertake teaching duties in accordance with syllabus of General Nursing Council at the above Infirmary.

Applicants with teaching experience and preferably those holding the Tutor Sisters Certificate of King's College should apply to the Matron on or before the 31st March, 1941, stating age, qualifications and experience and enclosing copies of three testimonials. Salary £150 per annum, resident. Federated Superannuation Scheme in force. (1734)

Please mention "Nursing Times" when answering its advertisements.

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following Public Assistance Appointments:—

CHELTENHAM EMERGENCY HOSPITAL

Night Sister. Salary £95 a year, rising by £7 10s. annually, to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses, holding C.M.B. Certificate.

Home and Relief Sister. Salary £105 a year, rising by £7 10s. annually, to £120 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses, holding C.M.B. certificate.

CIRENCESTER INSTITUTION

Junior Nurses. Salary £35 a year, rising by £5 annually, to £45 a year, with rations, apartments, laundry and uniform.

Charge Nurse. Salary £95 a year, rising by £7 10s. annually, to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses holding C.M.B. Certificate.

CIRENCESTER, TEWKESBURY, WESTBURY-ON-SEVERN AND EASTINGTON INSTITUTIONS

Assistant Nurses. Salary £55 a year, rising by £5 annually, to £65 a year, with rations, apartments, laundry and uniform. Applicants must have had at least two years previous experience.

THORNBURY INSTITUTION

Staff Nurse. Salary £75 a year, rising by £5 annually to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses, holding C.M.B. Certificate.

Junior Nurses. Salary £35 a year, rising by £5 annually, to £45 a year, with rations, apartments, laundry and uniform.

STOW-ON-THE-WOLD INSTITUTION

Charge Nurse. Salary £90 a year, rising by £7 10s. annually, to £105 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful candidates will be required to pass a medical examination. Forms of application may be obtained from the Public Assistance Officer, 2, College Street, Gloucester, to be returned to him not later than 22nd March, 1941. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(1731)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

APPLICATIONS are invited for the post of **Theatre Sister.** Salary £90 per annum, rising by annual increments of £5 to £110 per annum. Federated Superannuation Scheme in force. Applications, stating age, giving particulars of training and experience, and with recent testimonials, should be addressed to the Matron. (1729)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, LONGFIELDS, HEREFORD

SISTER required for new Maternity Department consisting of maternity ward and ante-natal clinic. S.R.N. and S.C.M. essential, previous experience desirable. Salary £148 17s. 6d. per annum rising to £178 17s. 6d. from which deduction of £63 17s. 6d. is made for board and lodging. Uniform provided. Application forms to the Matron.

Also required three **staff Nurses** for the above ward. General training and S.C.M. essential. Salary £134 5s. per annum rising £139 15s. A deduction of £54 15s. is made for board and lodging. Uniform provided. Apply as above. (1730)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL

SISTER required for Pulmonary Tuberculosis Ward, S.R.N. with experience in the nursing of chest cases. Salary £85 to £105 per annum.

Staff Nurse required for Pulmonary Tuberculosis Ward, with experience in the nursing of chest cases. Salary £70 to £80 per annum.

Assistant Nurses required for Pulmonary Tuberculosis Wards. Salary £55 to £60 per annum.

Apply with full particulars to Matron. (1725)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

ASSISTANT **Masseuse,** fully qualified and non-resident. Salary £160 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply Matron. (1733)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

APPLICATIONS are invited for the post of **Housekeeping Sister.** Salary £90 by £5 to £110 per annum plus 5 per cent. bonus on value of salary and emoluments.

Apply, stating age and full particulars to Matron, Hallam Hospital, West Bromwich. (1722)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

PROBATIONER **Nurses** required, not under 17½ years of age Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.

Staff Nurses also required. Must be fever trained and certificated. Salary £90 per annum, together with board, lodging, washing and uniform..

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1728)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

PROBATIONER **Nurse** required for small general hospital, good preliminary training. Salary £24 p.a. first year, £30 p.a. second year, with £5 uniform allowance p.a. Apply giving full particulars and two names and addresses for reference to Matron. (1727)

THE ROYAL INFIRMARY, SUNDERLAND
APPROVED TRAINING SCHOOL FOR NURSES (288 BEDS)

PROBATIONER **Nurses** required. Age 18 to 31 years. Salary £18—£24—£30—£40 with board, residence, laundry and uniform.

Probationers coached throughout their training by a resident Sister Tutor.

For particulars apply to the Matron. (1726)

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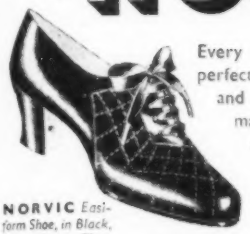

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